

I I INABATA & CO., LTD.

Osaka Head Office

1-15-14 Minami-semba, Chuo-ku, Osaka 542-8558

Tokyo Head Office (temporary location)

Muromachi Furukawa Mitsui Building (COREDO Muromachi 2), 2-3-1 Nihonbashi Muromachi, Chuo-ku, Tokyo 103-8448

Note: Due to reconstruction work on the Tokyo Head Office building (2-8-2 Nihonbashi Honcho, Chuo-ku, Tokyo), we are operating at the temporary location stated above from December 2022 to early 2026.









Love (ai) and Respect (kei)

Mission

People come first, based on the spirit of "love (ai)" and "respect (kei)," and together we strive towards contributing to the development of society

Vision

To continually evolve, serving clients and society, through global operations and meeting their changing needs

IK Values

- To cherish integrity and respect for people (ethics)
- To continually challenge the limits with high ideals, big dreams and great passion (aspiration)
- To prize dialogue and teamwork, and to treasure professional growth of employees (organization)
- To become the best partner of our clients, providing solutions from the clients' standpoint (role)
- To grow with people across borders, sharing and respecting diverse values with the aim of co-prosperity (symbiosis)

Message from the President

We will enhance capabilities unique to a *shosha*, or Japanese trading company, to create value that meets the needs of our times.

The Inabata Group was founded in Kyoto in 1890 as an importer and seller of synthetic dyes, and it has since expanded with the chemicals business at its core. The Group now boasts a network of approximately 70 locations across 19 countries outside Japan, with overseas business accounting for over half of its consolidated net sales. We have developed a long-term vision based on what we envision for our future to achieve sustainable growth while keeping pace with the acceleration of business globalization and market changes.

Long-term vision: IK Vision 2030 What Inabata envisions for its future around 2030

Scale of operation

Achieving more than 1 trillion yen in consolidated net sales at an early stage

Portfolio

At least one-third of sales and operating profit from business segments other than the Information & Electronics and Plastics segments

Function

Further enhancing multifaceted capabilities such as manufacturing, logistics, and finance, in addition to trading

Net sales and operating profit generated outside of Japan

70% or more

(Formulated in May 201

We will continue to create value that meets the needs of our times by providing highly advanced solutions that combine the various functions (such as sales, manufacturing, logistics, and finance) that we have cultivated over the 130 years since the founding of our Company, along with the close collaboration of our bases around the world. In addition, we have formulated our new medium-term management plan, New Challenge 2026 (NC2026), launching in FY2024 as the third stage toward shaping IK Vision 2030, our long-term vision. To achieve this vision, we will elevate our company-wide growth strategy, segment growth strategy, and management base strategy (financial strategy, sustainability strategy, and digital strategy) under the key themes of "accelerate growth through proactive investment" and "address key management priorities (materiality) under the sustainability medium-term plan." We will stride ahead as a company needed by society and our clients by working in unison toward achieving our new medium-term management plan.

We look forward to your ongoing support and encouragement.

Medium-term management plan New Challenge 2026 overview

Long-term vision: IK Vision 2030

Medium-term management plan: New Challenge 2026 (NC2026) Key themes Accelerate growth through proactive investment Address key management priorities (materiality) under the sustainability medium-term plan Company-wide growth strategy Segment growth strategy Management base strategy Financial strategy Sustainability strategy (including HR strategy) Digital strategy

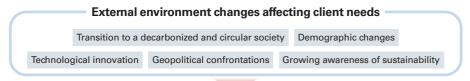


Katsutaro Inabata

Details of medium-term management plan New Challenge 2026 (NC2026)

Our Company Value Creation Process

The Inabata Group will harness the capital it has accumulated and cultivated as a source of its business expansion, with trading at the core, providing optimal solutions for the global supply chain. Furthermore, we will accelerate growth through proactive investment in business domains where we can leverage our strengths.



Capital (Inputs)

Financial capital

Foundations supporting sustainable growth and value creation

- Equity ratio 46.8% *1
- Net D/E ratio 0.06 times*1

Human capital

Source of the Group's value creation

- Number of employees on a consolidated basis 4,631*1
- Employees in the trading business
 1,907 (Japan: 979, outside Japan: 928)*1,

Social and relationship capital

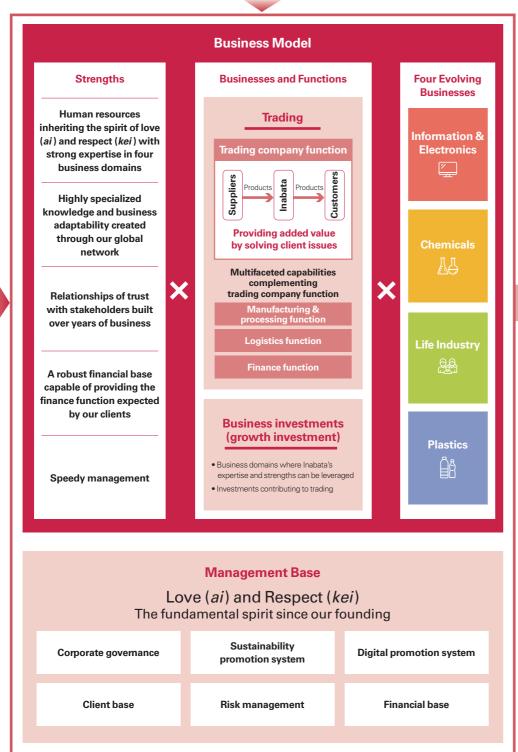
Foundations for generating internal and external synergistic effects

- Client base Approx. 10,000 companies
- Global network About 70 bases in 19 countries

Manufactured capital

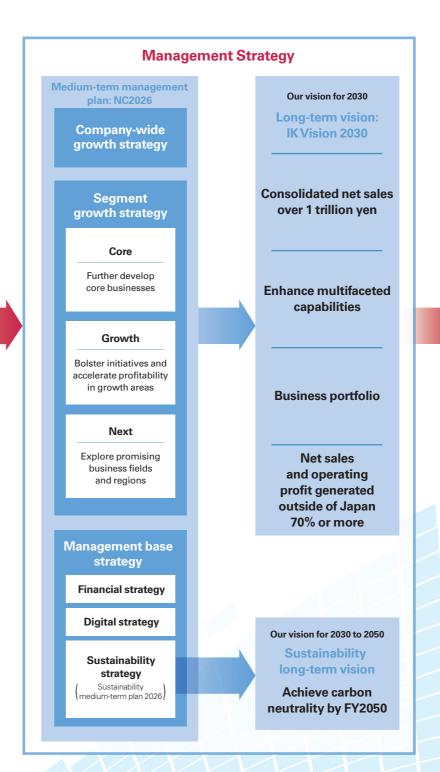
Unique facilities complementing trading company function

- Manufacturing & processing base 21 companies*1
- Annual production capacity of resin compounds:
 195,600MT/Y*1
- *1 As of March 31, 2024
 *2 The number of employees in the trading business refers to the number of employees at the trading companies.



Commitment to trading

As a *shosha*, or Japanese trading company, the Inabata Group remains ever-committed to trading. This is because we believe that trading is a business model with the greatest force multiplier for our strengths, such as human resources with strong expertise, a global network of facilities, a client base built on long-standing trusting relationships, and a robust financial base. As a group of trading specialists, we aim to stay close to our clients on-site around the world daily, to identify and address various needs through access to frontline information, and to solve our clients' issues by making new proposals and creating new businesses. We will continue to refine our trading activities and provide greater added value to our clients and society.



Value Creation (Outcomes)

Operational

Inabata Group

- Building a resilient supply chain
- Providing diverse products and solutions that respond to change

Financial

Inabata Group

Maximizing cash flow

Society

• Enhancing shareholder returns

Environmental

Society

- Creating a decarbonized and circular society
- Conserving biodiversity

Social

Inabata Group

- Building solid and trusting relationships with stakeholders
- Improving employee well-being and value creation

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- Creating a society that respects human rights
- Building an enriched society with a high quality of life and ensured safety and security

Our Company

Founder and dves

The Evolution and Structural Reorganization of the Chemicals Business

Since we started importing dyes in 1890, we have expanded our business around chemicals that form the foundation of all kinds of industries, responding to the changing needs of our clients and society.



1890— Early Period The era of founding and growth We started with the import and sales of dyes and dyeing & weaving machines and expanded our business around

the chemicals field.

Our founder went to study in France on government sponsorship at the age of 15. There, he studied cutting-edge

The era of restructuring and revival

We advanced into new domains while strengthening the pharmaceuticals business, amid post-war chaos in the country.

April 1959

January 1958

Chemicals division

Machinery and

1945— Growth Period

The era of challenges and hardship

1984 — Reform Period

We created new value after separating the pharmaceuticals business and expanding overseas bases

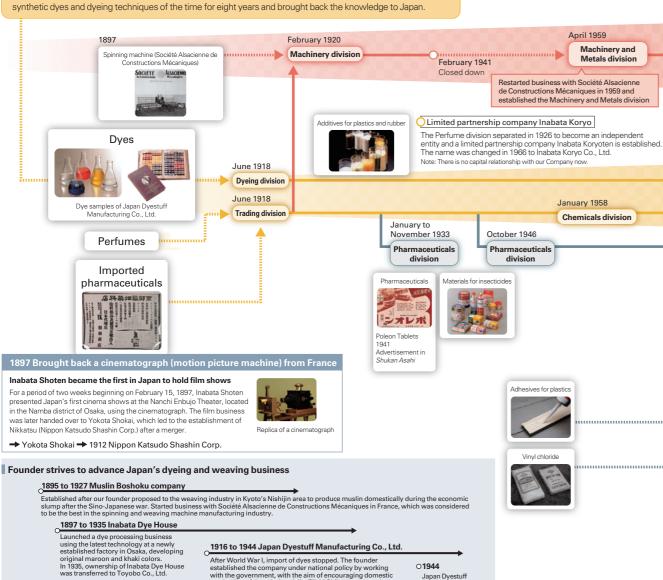
The era of progress and creation

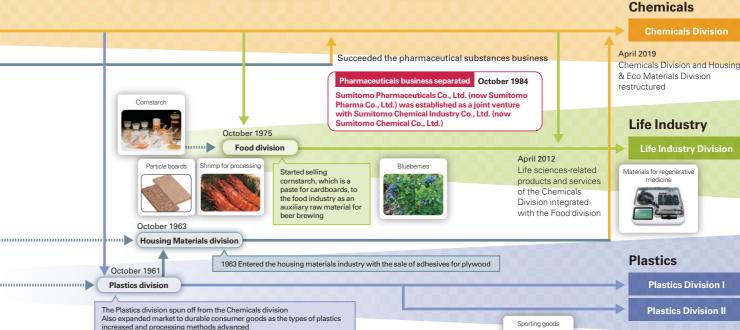
We are striving to become our clients' best partner as a shosha, or Japanese trading company, providing manufacturing, logistics, and finance solutions backed by our highly specialized knowledge.

The Fourth

Founding Period







Housing Material

Plastics Division I

Plastics Division II

1916 to 1944 Japan Dyestuff Manufacturing Co., Ltd. After World War I, import of dyes stopped. The founder established the company under national policy by working with the government, with the aim of encouraging domestic production of dyes. Industrialist Eiichi Shibusawa was also involved it in the gestablishmen. 01944 Japan Dyestuff merged with Sumitomo Chemical Industry Co., Ltd., and

01926 The founder became president when the company was faced with the danger of being dissolved.

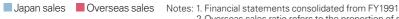
He believed that it is essential to think beyond private motives in a national business motives in a mational business.

Our Company History of Global Expansion

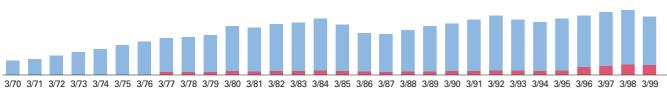
Inabata's overseas business dates back over 110 years. In 1908, we set up a branch in Tianjin, China to develop a market for dyes. We later expanded to Europe as well, establishing a representative office in Brussels, Belgium in 1937 as a general agency for Japan Dyestuff Manufacturing Co., Ltd. From 1938, we set up bases in the Chinese cities of Mukden (now Shenyang), Shanghai, Tianjin, Qingdao, Dalian, and Jinan, and in Batavia (now Jakarta), Hanoi, and Keijo (now Seoul) to

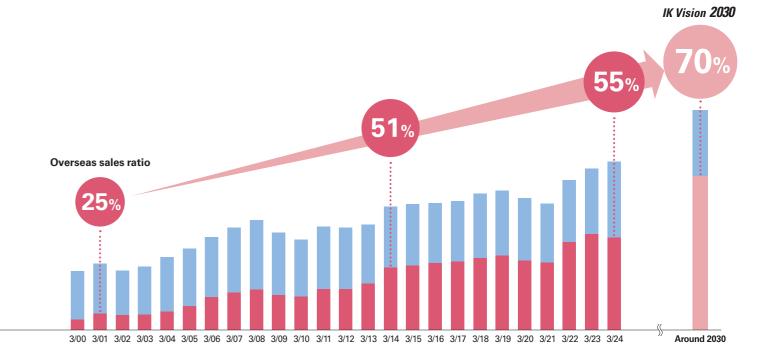
sell dyes and pharmaceuticals. We had expanded to a total of 13 bases in five countries before World War II. Even though we lost all our bases due to the war, we established our first post-war overseas subsidiary in Singapore about 30 years later in 1976. Nearly half a century since then, we have actively expanded our overseas business and have now built a network of approximately 70 bases in 19 countries, resulting in overseas sales amounting to over half of consolidated net sales.

Trends in overseas sales



2. Overseas sales ratio refers to the proportion of sales by overseas bases.





History of overseas expansion after World War II

1970s

2 countries, 3 bases

9 countries, approx. 20 bases

1990s

11 countries, approx. 40 bases

2000-2009

15 countries, approx. 70 bases

2010-2024

19 countries, approx. 70 bases

Main trading companies Note: Photos are buildings in which our offices were launched.

1976 Singapore Established as the first overseas sales base after World War II



Inabata Singapore (Pte.) Ltd.

1978 United States (New York) Inabata America Corp.



1987 Thailand (Bangkok) Siam Inabata Co., Ltd.

(now Inabata Thai Co., Ltd.)

1988 China (Hong Kong) Inabata Sangyo (H.K.) Ltd.



(Brussels)

1988 Belgium

Inabata Europe S.A.* (now Inabata Europe GmbH) * Moved to Germany in 2013



1988 Malaysia (Kuala Lumpur) Inabata Malavsia Sdn. Bhd.

1989 Taiwan (Hsinchu) Taiwan Inabata Sangyo Co., Ltd. 1990 France (Paris)

Inabata France S.A.R.L. (now Inabata France S.A.S.)



1991 Indonesia (Jakarta) PT. Inabata Indonesia

1996 China (Shanghai) Shanghai Inabata Trading Co., Ltd.

1998 Philippines (Manila) Inabata Philippines, Inc. 2000 United Kingdom (London) Inabata UK Ltd.



2006 South Korea (Seoul) Inabata Korea & Co., Ltd.

2008 Vietnam (Hanoi) Inabata Vietnam Co., Ltd. 2008 India (New Delhi) Inabata India Private Ltd.



2012 Mexico (Queretaro) Inabata Mexico, S.A. de C.V.

2013 Myanmar (Yangon) InabataThai Co., Ltd., Yangon Branch

2013 Turkey (Istanbul) Inabata Singapore (Pte.) Ltd., Istanbul

2013 Brazil (Sao Paulo) Inabata Brazil Import and Export Ltd.

Representative Office

2013 Germany (Dusseldorf) Inabata Europe GmbH

2022 Australia (Brisbane) Inabata Australia Pty. Ltd

2023 Czech Republic (Prague) Inabata Europe GmbH, Czech Branch

Main manufacturing and processing bases

1978 Singapore

Established Sanyo-IK Color (Pte.) Ltd.* through a joint venture with Sanyo Kako Company Ltd. for manufacturing plastic compounds. * Merged with Inabata Singapore (Pte.) Ltd.

in July 2013 This became the foundation for our key of plastic

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1987 Thailand (Samut Prakan) SIK (Thailand) Ltd.



1994 Malaysia (Johor) SIK Color (M) Sdn. Bhd.

1995 Indonesia (Bekasi) PT. S-IK Indonesia

2002 China (Dalian) Inabata Industry & Trade (Dalian ET.Z.) Co., Ltd.

2003 Vietnam (Haiphong) SIK Vietnam Co., Ltd.

2006 France (Normandy) Pharmasynthese S.A.S.



2007 China (Shanghai) Shanghai Inabata Fine Chemical Co., Ltd.

2008 Mexico (Monterrey) NH Inabata, S. de R.L. de C.V.

2009 Indonesia (Bekasi) PT. Inabata Creation Indonesia



2012 Mexico (Silao) IK Plastic Compound Mexico, S.A. de C.V.

2013 Philippines (Binan) IK Plastic Compound Phils. Inc.

2013 Vietnam (Da Nang)



Thailand (Chonburi) Clover Plastics (Thailand) Co. Ltd.



Our Business

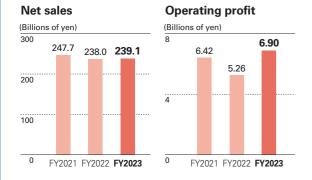
The Inabata Group operates in the four segments of Information & Electronics, Chemicals, Life Industry, and Plastics. There are seven business divisions at Inabata & Co., Ltd.



Information & Electronics

With LCD components, materials for digital printing, materials for semiconductors, and other products as our income-generating pillars, we are also venturing into new fields such as automobiles and life sciences. In addition, we are focusing on equipment related to semiconductors, automobiles, and renewable energy, which are expected to grow.

Information & Electronics Division I → P10
Information & Electronics Division II → P11
Information & Electronics Division III → P12

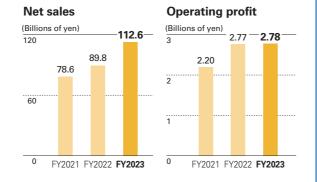




Chemicals

With firm roots in our founding business of dyes, we deal in chemicals that serve as a platform for all kinds of industries. In April 2019, we integrated the Chemicals Division and the Housing & Eco Materials Division, which was dealing with materials that are close to final products, to provide optimum products and services to the entire value chain.

Chemicals Division ▶ P13

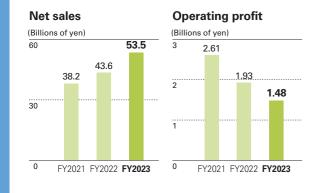




Life Industry

After Sumitomo Pharmaceuticals Co., Ltd. (now Sumitomo Pharma Co., Ltd.) was established following the separation of our pharmaceuticals division in 1984, we focused on sales of materials for pharmaceutical products as our main business and also expanded into the food industry. We aim to offer consumers healthy and comfortable lives as a provider of pharmaceuticals and food products.

Life Industry Division ▶ P14

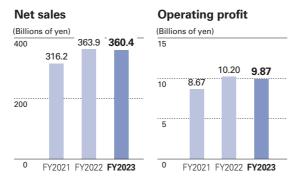




Plastics

We deal in a wide range of products, from commodity resins to high-performance resins, operating seven plastic compounding factories overseas and five film manufacturing factories in Japan and abroad. We also strive to develop environmentally friendly products such as biomass, recycled, and biodegradable plastics.

Plastics Division I ▶ P15
Plastics Division II ▶ P17



Note: Figures are rounded down to the nearest 0.1 billion yen.





Information & Electronics Division I

Exploring new businesses centered around FPDs

The Information & Electronics Division I is strengthening its businesses related to displays—mainly LCDs and organic LEDs (OLEDs), semiconductors, and plastic for LED encapsulants.

Our major strengths are our capability to propose ideas that leverage our global network based on our highly specialized

knowledge, in addition to building processing and distribution networks for supply of competitive materials and other products.

Keeping business with existing clients at our core, we seek to expand in Europe, the United States, and Southeast Asia by strengthening relations with business partners in Japan and abroad.

Products & Services

Sales Department I

We focus on display-related businesses, conducting R&D and expanding applications for LED encapsulants and heat dissipation plastics.

Product

Polarizing films, materials for polarizing films, alignment layer materials, color resist, materials for backlights, materials for OLEDs, various surface treatment equipment, various films, driver ICs, materials for non-woven masks, plastic for LED encapsulants, heat dissipation plastics, materials for special-use tape for displays

Sales Department II

We focus on displays, semiconductor manufacturing equipment, and semiconductor domains such as mask blanks.

Product

Vacuum deposition equipment for displays and semiconductors, various inspection equipment, heaters, conveyors, cleaners, mask blanks for semiconductors, pellicles, EUV MASK PODs, etc.

Sales Department III

We provide materials and products for power semiconductor wafers, edge Al chips, various semiconductor products, IP for semiconductors, and multi-layer ceramic capacitors. We also plan M&As and explore investment opportunities in promising start-ups.

Products

Materials for silicon carbide wafers, lithium tantalate wafers, nickel powder, non-volatile memory, IP for power semiconductors, compute-in-memory chips, semiconductor modules, and higher-end substrates



Information & Electronics Division I



Information & Electronics Division II

Harnessing our strengths as a *shosha* to expand digital printing and imaging business

The Information & Electronics Division II provides a wide range of materials for the digital printing industry, such as inkjet, electrophotography, and 3D printers, as well as for various imaging-related businesses. We also propose unique ideas to clients, based on our highly specialized knowledge of the industry, which we have cultivated over our long history. We work closely with Inabata Group companies throughout the world to provide clients with a wide variety of services,

including distribution management.

Additionally, we are developing business in new fields. In the agriculture field, we are developing new products and services to improve farmers' productivity and proactively promoting overseas expansion. In the automobile field, we are leveraging decorative film and a unique decorating technology called the 3D overlay method (TOM).

Products & Services

Sales Department I

We sell materials for toners and materials for peripheral components to the electrophotography industry. We also sell 3D printer-related products and film-related materials. We have also entered new fields such as agriculture.

Products

Troducts	
Materials for toners, developers	Resins, pigments, wax, various additives, etc.
Various functional materials	Silicone products, lubricants, film materials, anti-static coating agents, conductive coating agents, filament materials for 3D printers, etc.
Agriculture	Various materials and products for agriculture

Sales Department II

We sell materials for ink and materials for peripheral components to the inkjet printer industry.

Product

Ink ingredients	Dyes, pigments, solvents, resins, various additives
Others	Resins film products molded components etc

Sales Department III

We sell materials and equipment for products related to imaging, semiconductors, and automobiles.

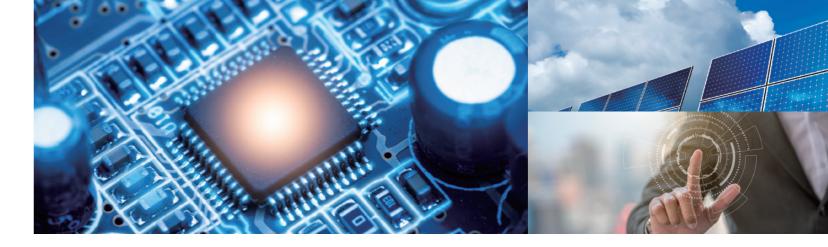
Optical film materials Resin additives, plasticizers, various functional

roducts

	additives, etc.
Various functional materials	Materials for semiconductors, photographic chemicals, printing plates, ceramic materials, inorganic materials, intermediates (including custom synthesis), etc.
Materials related to decorative films	Various films for automobiles, building materials, and home appliances; TOM forming machines, etc.
Agriculture	Various animal feeds, etc.









Information & Electronics Division III

Strengthening businesses in renewable energy, IoT, and other growth markets

The Information & Electronics Division III provides highly specialized solutions that cover a wide range of activities, from supplying raw and processing materials to manufacturing products, in various fields such as renewable energy-related items, batteries, semiconductors and electronics components, and industrial materials.

We make meticulous efforts to meet client needs. Our extensive global network enables us to source optimum materials. Our services include vendor managed inventory (VMI), utilizing our strengths as a trading company.

In the field of renewable energy, which is expected to be the energy source of the future, we are focusing on the business of electric power via solar power generation and biomass power generation, in addition to materials for solar cells.

As part of our forward-thinking strategy, we are directing our efforts toward fuel cells and hydrogen generation equipment, aligning with the anticipated future of a hydrogen society. Furthermore, we are focusing on next-generation rechargeable batteries, such as lithium-ion batteries, which are the main power source for environmentally friendly electric automobiles.

We are also working on the IoT services business to make the tasks of "detecting how things are working" and "knowing the condition of things," which had been dependent on manual labor, more efficient through IoT.

We will continue to strive to develop human resources with specialized knowledge and skill, as well as strengthen our global network. Our goal is to serve as a solution provider to resolve the problems faced by our clients.

Products & Services

Sales Department I

We sell various industrial products.

Product

Various industrial, electronics, and optics materials

Various industrial and electronics materials, such as functional films (industrial, electronics, and optics use), alumina, pitch-based carbon fiber, fluorine resin, silicone, glass, non-woven fabric, adhesives; apparel-related materials, personal care materials, phase change materials, biochemical ingredients, chemical synthesis services, film deposition services, environmental temperature systems, phosphorescent materials

Sensors, robot and IoT

3D sensors, sensor materials, collaborative robots, autonomous mobile robots (AMRs), wireless chargers, network equipment, Al & software development, materials related to 5G technology, near infrared ray spectrometers, smart inspection support services, various IoT systems

Sales Department II

We sell materials related to semiconductors and electronic devices, various industrial materials, and products in the energy storage field.

Products

Semiconductor and electronics peripheral components

Si wafers, compound semiconductor wafers, bottom anti-reflective coating (BARC), semiconductor encapsulants and their materials, dicing tapes, semiconductor wafer coating materials

Energy storage

e Lithium-ion battery materials, capacitor materials

Sales Department III

We sell products, materials, and environmental materials in the energy generation field.

Products

Energy generation

Solar power generation system-related items (solar panels, power inverters, mounting structures), photovoltaic materials (metal paste, encapsulants, glass, various films), hydrogen energy (fuel cells and related materials), biomass power generation (biomass power generators, biomass fuel)

Environmental materials

Fluorine resin films for agriculture, highly biodegradable electrical insulation oil



Information & Electronics Division III



Chemicals Division

Providing a wide range of chemical materials catering to industrial products, automobiles, and housing

The Chemicals Division leverages our advantages as a shosha, or Japanese trading company, with manufacturing and processing bases to offer optimum products, materials, and services to clients, by creating synergy between the three chemicals departments that handle the upstream to midstream value chain, and the Housing Materials Department, which deals with the downstream, closer to the final product.

The Specialty Chemicals Department mainly sells materials and intermediates for the industry related to petrochemicals, such as plastics, urethane, and fibers. The Performance Chemicals Department provides a wide range of materials,

such as additives and solvents, to the mainstay paints, inks, and adhesives industries. The Mobility Chemicals Department sells airbag, tire, and gasket materials, thermal interface materials, and other materials used in automobiles as well as ships and aircraft

The Housing Materials Department deals in eco-friendly building materials required by the housing, housing materials, and housing equipment industries, as well as particle board, lumber, housing equipment, and plastic products and their materials. The Housing Materials Development Department is in charge of new business development.

Products & Services

Specialty Chemicals Department

We sell, manufacture on contract, and process materials and intermediates for the plastic, urethane, synthetic fiber, and fine chemical industries. We support environmentally friendly procurement in line with business continuity plans (BCPs) and procurement of development products and materials. We also provide materials for papermaking and cardboard, as well as materials for data recording papers.

Synthetic resin and fiber materials, catalysts, antioxidants, ultraviolet absorbents, solvents, polymerization initiators, functional resins, silicone, silane products, health care-related products (silicone tubes), materials for data recording papers, materials for polyurethane form, products for pipelines, inorganic materials for public infrastructure and civil engineering,

Performance Chemicals Department

We provide a wide range of resins and coating materials for the paint, ink, and adhesive industries.

Resins, resin materials, anti-foaming agents, anti-fouling agents, viscosity modifiers, piaments, etc.



Mobility Chemicals Department

We sell materials for automobile parts and chemicals.

Materials for airbags, tires, friction materials, and gaskets; display parts for automobiles, thermal interface materials and motor materials for the

Housing Materials Department

We sell a wide range of materials and products for housing, housing materials, and housing equipment manufacturers. We import and sell materials for laminated timber makers, and export and sell products in overseas markets.

Particle hoards (fiber hoard), home interior products, home exterior products, plumbing products, adhesives for wooden boards, molded plastic products, etc.

lmp	ort	pro	dı	uct
and	ma	ter	ial	s

Materials for laminated timber, laminated veneer lumber (LVL), wood chips, etc.

Export products

Wood-plastic composite (WPC) decks and home exterior products, resins for housing equipment, etc.

Housing Materials Development Department

We develop new businesses for wood and housing materials. We make efforts to achieve the Sustainable Development Goals (SDGs), effectively utilize forest resources, review the supply chain, and develop new products.







Life Industry Division

Pursuing food and life science businesses that lead to healthy, comfortable lifestyles

The Life Industry Division is expanding two of its business areas: the food business, which handles agricultural and marine products, and the life science business, which mainly deals in materials for pharmaceuticals and consumer goods, such as insect repellents and insecticides, daily goods, and cosmetics.

Our life science business offers total solutions ranging from the manufacturing of ingredients for pharmaceutical products and cosmetics overseas, procurement of materials for pharmaceutical products and equipment and materials for regenerative medicine, custom synthesis, and pharmaceutical logistics services, to material procurement, planning and development, and contract manufacturing for household goods. In the food business, we not only import and sell safe and reliable agricultural and marine products from around the world but also grow blueberries, cultivate wakame seaweed, and process marine products in Japan, and engage in agricultural and marine product processing in Vietnam. Our business covers a wide area from upstream to downstream.

In addition, we are striving to conduct trilateral business, such as marketing Japanese food products like shrimp tempura, nori seaweed, wasabi, and frozen sushi and frozen desserts to overseas markets, along with marketing frozen fruits and vegetables grown in North and South America to the Asian market.

Products & Services

Life Science Osaka Sales Department, Life Science Tokyo Sales Department

We support global material procurement for everything from consumer goods to pharmaceuticals used in various scenes in the life science field. We also provide total solutions for building supply chains for various types of products.

Pharmaceuticals Active pharmaceutical ingredients and intermediates, materials and equipment for regenerative medicine, special reagents for chemical synthesis, catalysts, other fine chemical materials

Consumer goods Substances for insect repellents and insecticides. solvents, attractants, adhesives, materials for daily goods, cosmetic substances, other fine

Food Department

From farm to table, we provide safe and reliable agricultural and marine products to the world.

We also generate new business in a wide range of fields and regions, from upstream to downstream, such as growing blueberries in Hokkaido, and processing agricultural and marine products in Japan and Vietnam.

Agricultural products

Frozen fruits: blueberry, mango, grape, strawberry, etc. Frozen vegetables: spinach, broccoli, kabocha squash, burdock root, etc.

Dried vegetables: perilla, nozawana (pickled turnip greens), coriander, etc.

Marine products Shrimp, crab (king crab, snow crab), shellfish, squid. yellowtail, eel, tuna, whitebait, wakame seaweed, frozen

Environment Microbial preparations for drainage facility sludge reduction, food residue treatment equipment, etc



Life Industry Division



Plastics Division I

Growing with our clients as a partner providing creative solutions

In the Plastic Division I, the Polymer Department I and the Polymer Department II deal in daily goods as well as commodity plastics for building and engineering materials. The Performance Plastics Department deals in high-performance resins and related materials for home appliances, office automation (OA) equipment, and electric and electronic products. The Automotive Products Department I and the Automotive Products Department II deal in plastic compounds and high-performance resins for automobiles and motorcycles.

We operate a total of seven plastic compounding factories across six Asian countries and Mexico, providing comprehensive support from material selection to processing. We are aiming to improve our ability to gather and utilize information by training local staff, which includes measures such as stationing plastic specialists at overseas locations and proactively promoting local staff to managerial positions. We

also have our own warehouses overseas and are working to enhance our logistics functions. By improving our overseas bases in this way, we can provide meticulous support to clients who wish to move factories overseas or begin production abroad. In addition to plastic compounds, we will also engage in joint ventures and cross-industry collaborations while further strengthening and expanding our manufacturing bases and processing technologies in Japan and overseas, taking advantage of the Group's strengths in excellent development capabilities and unique technology.

Going forward, we will develop human resources with even more advanced expertise, provide products and services that contribute to resolving issues such as environmental conservation and safety, and continue to be a partner that provides creative solutions and to foster mutual growth with our clients.

Products & Services

Polymer Department I, Polymer Department II

We sell plastics, molded plastic products and machinery for use with building materials, engineering materials, daily goods, automotive components, electrical materials, food containers, and medical supplies to a wide range of industries around the world.

Vinyl chloride plastics, plasticizers, additives, commodity resins (olefin type, styrene type, PET resins), various compounds, synthetic rubbers, plastic products (profile extrusion products, film and sheets, packaging materials), molding machines and auxiliary equipment, environmentally friendly resin, energy-saving equipment

Performance Plastics Department

We offer an optimized global supply of plastic materials with a focus on OA, home appliance, and electric and electronic product markets.

We act as a coordinator between customers and suppliers. For Japanese clients planning for global expansion, we offer support by providing information on such topics as market research results, labor, and legal issues.

From commodity plastics to super engineering plastics, molding machines and auxiliary equipment, laser welding machines, specially molded plastic products and related materials, recycling materials

Automotive Products Department I, Automotive Products Department II

We provide comprehensive solutions for plastic materials, logistics, and financing for manufacturing equipment, mainly targeting the automotive market.

From commodity plastics to super engineering plastics, molding machines and auxiliary equipment, laser welding machines, heat dissipation products, specially molded plastic products

Business Development Department

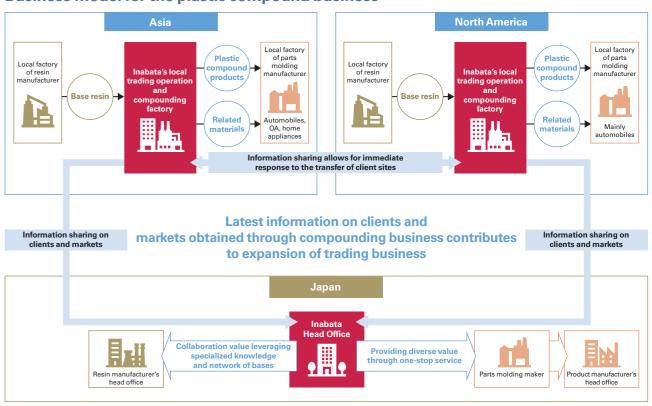
We leverage our expertise and knowledge to provide comprehensive support for manufacturing, from material selection to special molding techniques, processing, and products. We also offer molded products through our Group company I & P Co., Ltd.

Inabata has obtained ISCC PLUS, a certification issued by the International Sustainability & Carbon Certification (ISCC), demonstrating our capability to provide materials that reduce environmental impact.

Various materials reducing environmental impact (recycled materials bioplastics, biodegradable plastics, etc.), cellulose nanofiber (CNF) and resin composite materials, stretchable printed circuit boards (PCBs), technology to ioin materials of different substances, "impact-processed" aluminum products



Business model for the plastic compound business





Annual production capacity of resin compounds (MT/Y) (As of July 1, 2024)



7 locations in 7 countries Total annual production capacity: 195,600MT/Y





Plastics Compound Business Office





Plastics Division II

Providing total solutions for films and sheets

The Plastics Division II is involved in planning, selecting materials, and manufacturing/processing films and sheets. We also plan final products and deal with almost everything related to packaging materials. We handle a wide range of products including industrial products such as polyethylene resins and film products. We also deal in films for processing, laminated products, resins for sheets and molded products, and materials for sporting goods.

We have three manufacturing subsidiaries and one sales and marketing subsidiary in Japan. We also operate factories in Thailand, Indonesia, and Vietnam. As a shosha, or Japanese

trading company, we are capable of providing a comprehensive solution from procurement of materials to molding products in addition to sales and marketing services.

These manufacturing and sales companies are working toward the realization of a circular society for resources by producing and selling products from recycled resin materials manufactured by affiliated companies.

As a comprehensive packaging planner in the film industry, we will continue to expand our business in Japan and overseas.

Products & Services

Industrial Materials Department

We sell various domestic and imported polyolefin resin materials. We also sell film products and recycled plastic products, and manufacture and sell recycled plastic materials and products.

LLDPE*1, HDPE*2, LDPE*3, PP*4, other polyolefin resins, recycled plastic materials and products, film products

Film & Performance Materials Department

We sell various plastic films (packaging materials, industrial materials) and processed film products.

Domestic and imported films for lamination, laminated products, domestic and imported films for industrial materials, materials for environmentally friendly plastic

Sports & Lifestyle Department

We sell materials and products for sporting goods, and various sheets, from materials to molded products.

Sporting goods (over-grips for tennis, badminton, and baseball, vibration-absorbing materials for tennis rackets, general sports accessories), resins for sheets (PP, PS*5, PET*6), various resin sheets and molded products (PP, PS, PET)

- *1 LLDPE: Linear low-density polyethylene
- *2 HDPE: High-density polyethylene
- *3 LDPE: Low-density polyethylene
- *4 PP: Polypropylene
- *5 PS: Polystyrene
- *6 PET: Polyethylene terephthalate

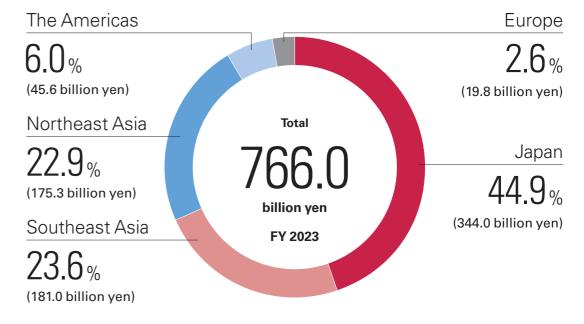
Plastics Division II

Inabata's Business by Region

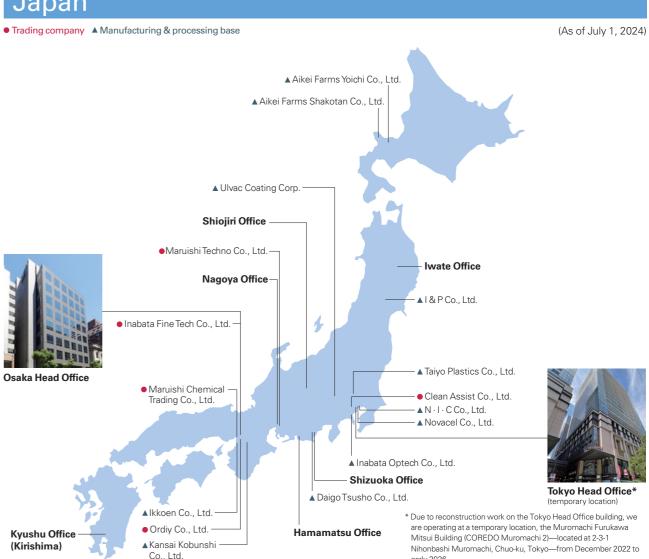
Note: Figures are rounded down to the nearest 0.1 billion yen.

18

Net sales by geographical segment



Japan



We are involved in businesses in the automotive, environmental and energy, food products, and life

businesses at a subsidiary, DNI Group, LLC. Our theme is to expand the plastics business throughout

the region of North America, as we have expanded into home appliance and aviation businesses,

among others, in addition to selling plastics for the automotive industry in Mexico. In Brazil, we are

sciences fields, which are our key areas. We mainly deal in electronics materials, functional

chemicals, plastics, and digital printing materials. In addition, we are developing food-related

Southeast Asia and India

Net sales 181.0 billion ven Operating profit 6.9 billion ven Consolidated number of employees 7 /102

We have 11 manufacturing and processing bases in the region and are focused on expanding business in each segment.



Koji Nakano Managing **Executive Officer** General Manager, Southeast Asia

Southeast Asia is an important region where our processing bases for plastic compound, our key business, are concentrated. We produce plastic compound products, mainly for the three major fields of electric and electronic products, OA, and automobiles and motorcycles, at 34 bases across 9 countries. We will further cultivate Southeast Asia's rapidly growing automotive business while focusing on developing new products in the energy, food, and agriculture fields. Within the energy field, we will particularly work on products that reduce environmental impact, mainly those related to recycling and solar power. The growing economy of India is of utmost importance. In addition to existing plastics-related business, we are working on expanding the chemicals and information & electronics areas, with a plan to enhance our workforce and the organization in India.

- Plastics for automobiles, home appliances, OA equipment
- Materials for printers
- Materials and rubber products for the automotive industry
- Materials and products for packaging

Action

Initiatives for a decarbonized society

As part of the sustainability strategy in our medium-term management plan NC2026, we began processing garbage bags containing biomass materials at our manufacturing companies in Japan and overseas, and began selling these to the Japanese market. In Thailand, we launched a resin recycling and processing plant and began sales domestically in the country. We will also utilize the manufacturing functions at a new company launched in Japan to develop plastic of various grades. We will contribute to building a sustainable society by developing environmentally friendly products while launching sales activities in India, such as those related to solar power generation.



Northeast Asia

Net sales 175.3 billion yen Operating profit 3.6 billion yen Consolidated number of employees 163

We are expanding Inabata's core businesses by harnessing our network spread over 20 cities in China, Taiwan, and South Korea.

In this core region that accounts for 23% of our consolidated net sales, we offer businesses leveraging our

network spread over 20 cities in China, Taiwan, and South Korea. Starting mainly with FPD components,

increase in profits in our China business, where we seek to proactively invest our management resources

we are focused on plastics for automotive, OA, and electric and electronic products. We expect further

in growth sectors, such as semiconductors, energy, EV and mobility, medical products and medicine,



Takaharu Ookura Executive Officer General Manager, Northeast Asia

- · Plastics for the mobility, OA, electric and electronic, and home appliance areas
- Components for FPDs
- · Functional chemicals compliant with environmental regulations

Action

Strengthening collaboration with business locations and divisions to expand sales

In the Northeast Asia region, which has undergone significant change in the business environment, we will expand sales in the mobility and semiconductor sectors by strengthening collaboration among locations and divisions within the region and offering products with new supply chain functions that only we can provide. We will also increase exports of Chinese-made chemicals, plastics, and environmental products.



The Americas

Net sales 45.6 billion yen Operating profit 0.7 billion yen Consolidated number of employees 272

In addition to developing our businesses in the United States and Mexico, we are working toward expansion in South America with a focus on Brazil.



Max Inoue General Manager, The Americas

focused on selling plastics for automobiles and motorcycles, and functional chemicals.

- · Electronics materials (including those related to semiconductors)
- · Digital printing material (inkjet, toner)
- Functional chemicals
- Plastics
- Processed products in agriculture and marine industries
- Components related to the environment and energy industry (including those for EV batteries and solar power)
- Materials for pharmaceutical products

Action

Improving production facilities at our plastic compounding factory in Mexico

In Mexico, which is continuing to grow as a major production base for automotive parts in the Americas, we will move forward with investments to improve the production facilities at our Company's plastic compounding factory (IK Plastic Compound Mexico, S.A. de C.V.), and aim to expand our sales base for plastics products by integrating manufacturing and sales.



Europe

Net sales 19.8 billion yen Operating profit 0.7 billion yen Consolidated number of employees 77

We operate businesses centered on chemicals, energy, automobiles, life sciences, and other fields, taking advantage of our unique mobility.

In Europe, we deal in a wide range of products in various segments, such as inkjet ingredients,

for the EV battery field and developing plant-based materials for the cosmetics field.

energy-related products, automobile components, and functional chemicals. Our Group companies

manufacture and sell medical products, materials for cosmetics, and other products in France. In the

future, we will also seek to focus on businesses in the environmental sector, such as selling materials



Kenichi Oba President Inabata Europe GmbH

Business

- Inkjet products and materials
- EV-related products
- Medical products, materials for cosmetics
- Functional chemicals
- Hydrogen-related products
- Synthetic resins (automobiles, recycling)

Action

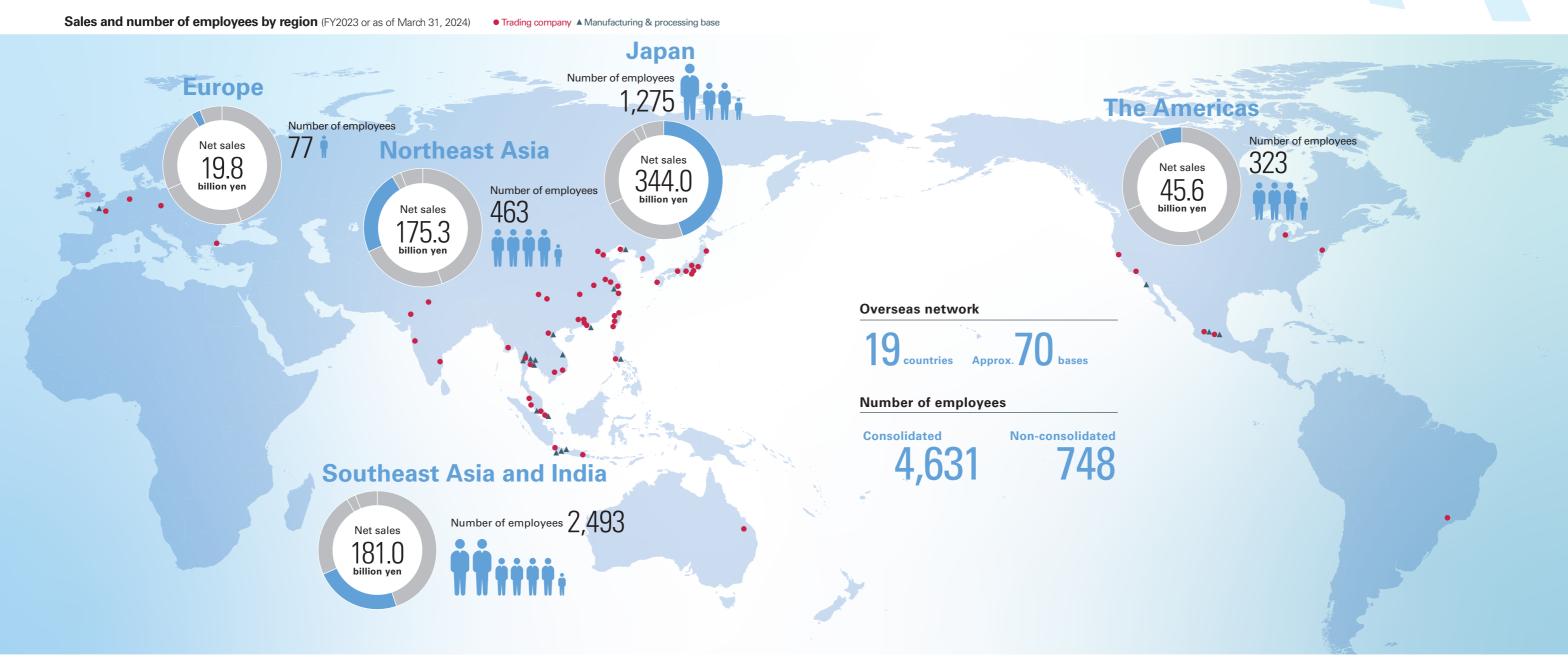
Focusing on the development and sale of natural materials with technology from investee start-ups

In France, we have invested in Antofénol, a start-up with unique technology capable of efficiently generating plant extracts. We are focusing on developing natural material products that are eco-friendly, upcycling in nature, and sustainable. Our aim is to expand our business in a wide range of areas including cosmetics, fragrances, food products, living environments, and life sciences.



Global Network

Inabata's network extending across approximately 70 bases in 19 countries worldwide



Europe

Germany Dusseldorf

France Suburb of Paris Normandy

United Kingdom Shrewsbury (suburb of Birmingham)

Turkey Istanbul

Czech Prague

Southeast Asia / India / Australia

Thailand Bangkok, Singapore Samut Prakan Malaysia Kuala Lumpur (suburb of Bangkok), Penang, Johor Ayutthaya, Indonesia Jakarta, Surabaya Sriracha Bekasi (suburb of Jakarta) (suburb of Laem Chabang), Chonburi Philippines -- Binan (suburb of Manila) Yangon Myanmar Hanoi, Ho Chi Minh City, Haiphong, Da Nang, Gurugram (suburb of Delhi), India **Duc Trong** Chennai, Pune, Ahmedabad Australia Brisbane

Northeast Asia

China — Hong Kong, Shanghai,
Wuxi, Ningbo,
Chengdu, Nanjing,
Hefei, Chongqing,
Beijing, Dalian, Tianjin,
Guangzhou, Dongguan,
Wuhan, Shenzhen

Taiwan Hsinchu, Tainan,
Taichung, Taipei

South Korea — Seoul

Japan

Tokyo, Osaka, Nagoya, Iwate, Shiojiri, Shizuoka, Hamamatsu, Kirishima (Locations of sales and marketing offices only)

The Americas

United States --- New York,
Los Angeles,
Detroit,
Novato (California)

Mexico --- Queretaro, Tijuana,
Silao

Brazil --- Sao Paulo

Consolidated subsidiaries

● Trading company ▲ Manufacturing & processing base

				- maning company — mananastaning of processing sacc
Co	ompany Name	Countries	and Regions	Business
Ja	pan			
	I & P Co., Ltd.	Japan	Osaki, Miyagi	Molding and processing of synthetic resins
•	Ikkoen Co., Ltd.	Japan	Sakai, Osaka	Processing and sale of marine products
•	Inabata Fine Tech Co., Ltd.	Japan	Osaka	Sale of chemicals, food
_	N · I · C Co., Ltd.	 Japan	Tokyo	Processing and sale of plastic film products
•	Ordiy Co., Ltd.	Japan	Osaka	Processing of plastic film products and packaging materials; design and marketing of supplementary equipment and systems
A	Kansai Kobunshi Co., Ltd.	Japan	Yamato-Koriyama, Nara	Manufacturing of plastic films
•	Daigo Tsusho Co., Ltd.	Japan	Shizuoka	Sale of materials and machinery for food packaging, manufacturing and sale of processed agricultural and marine products
_	Taiyo Plastics Co., Ltd.	Japan	Hasuda, Saitama	Manufacturing of plastic films
_	Novacel Co., Ltd.	Japan	Tokyo	Compounding of resins
•	Maruishi Chemical Trading Co., Ltd.	Japan	Osaka	Sale of chemicals
•	Maruishi Techno Co., Ltd.	Japan	Nagoya, Aichi	Sale of water treatment chemicals for air conditioning systems, maintenance of air conditioning equipment, sale of various paints
So	outheast Asia / India			
•	Inabata India Private Ltd.	India	Gurugram (Delhi suburb)	Import & export and sale of synthetic resins, electronic materials, and chemicals
_	PT. IK Precision Indonesia	Indonesia	Bekasi (Jakarta suburb)	Molding and processing of synthetic resins
_	PT. Inabata Creation Indonesia	Indonesia	Bekasi (Jakarta suburb)	Processing of grip tapes for tennis rackets
•	PT. Inabata Indonesia	Indonesia	Jakarta	Import & export and sale of synthetic resins and chemicals
_	PT. S-IK Indonesia	Indonesia	Bekasi (Jakarta suburb)	Compounding of resins
•	Inabata Malaysia Sdn. Bhd.	Malaysia	Kuala Lumpur	Import & export and sale of synthetic resins
_	SIK Color (M) Sdn. Bhd.	Malaysia	Johor	Compounding of resins
_	IK Plastic Compound Phils. Inc.	Philippines	Binan (Manila suburb)	Compounding of resins
•	Inabata Philippines, Inc.	Philippines	Binan (Manila suburb)	Sale of synthetic resins
•	Inabata Singapore (Pte.) Ltd.	Singapore	Singapore	Import & export and sale of synthetic resins, electronic materials, and chemicals
_	Novacel Singapore (Pte.) Ltd.	Singapore	Singapore	Compounding of resins
_	Apple Film Co., Ltd.	Thailand	Samut Prakan (Bangkok suburb)	Manufacturing of plastic films
_	Hi-Tech Rubber Products Co., Ltd.	Thailand	Ayutthaya	Molding and processing of rubber products
•	IKT Consulting Co., Ltd.	Thailand	Bangkok	Sale of machinery and provision of various services
•	Inabata Thai Co., Ltd.	Thailand	Bangkok	Import & export and sale of synthetic resins, chemicals, food, and machinery
_	Novacel (Thailand) Co., Ltd.	Thailand	Bangkok	Compounding of resins
_	SIK (Thailand) Ltd.	Thailand	Samut Prakan (Bangkok suburb)	Compounding of resins
_	Apple Film Da Nang Co., Ltd.	Vietnam	Da Nang	Manufacturing of plastic films
•	Inabata Vietnam Co., Ltd.	Vietnam	Hanoi	Import & export and sale of synthetic resins, electronic materials, and chemicals
_	SIK Vietnam Co., Ltd.	Vietnam	Haiphong	Compounding of resins
No	ortheast Asia			
•4	Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd.	China	Dalian	Compounding of resins; import & export and sale of synthetic resins and chemicals
•	Inabata Sangyo (H.K.) Ltd.	China	Hong Kong	Import & export and sale of synthetic resins, machinery, electronic materials, and chemicals
_	Novacel (Hong Kong) Ltd.	China	Hong Kong	Compounding of resins

Со	mpany Name	Countries and	Regions	Business
•	Guangzhou Inabata Trading Co., Ltd.	China	Guangzhou	Import & export and sale of synthetic resins, machinery, electronic materials, and chemicals
•	Shanghai Inabata Trading Co., Ltd.	China	Shanghai	Import & export and sale of synthetic resins and chemicals
A	Shanghai Inabata Fine Chemical Co., Ltd.	China	Shanghai	Processing of coating materials
•	Inabata Korea & Co., Ltd.	South Korea	Seoul	Import & export and sale of electronic materials
•	Taiwan Inabata Sangyo Co., Ltd.	Taiwan	Hsinchu	Import & export and sale of electronic materials, semiconductor-related equipment and chemicals
Th	e Americas			
A	IK Plastic Compound Mexico, S.A. de C.V.	Mexico	Silao	Compounding of resins
•	Inabata Mexico, S.A. de C.V.	Mexico	Queretaro	Sale of synthetic resins
A	NH Inabata, S. de R.L. de C.V.	Mexico	Queretaro	Design and production, installation, and distribution of overhead traveling cranes
•	DNI Group, LLC	United States	Novato (California)	Import & export and sale of food
•	Inabata America Corp.	United States	New York	Import & export and sale of electronic materials, chemicals, and synthetic resins
Eu	rope			
•	Inabata France S.A.S.	France	Issy-les-Moulineaux (Paris suburb)	Import & export and sale of chemicals
A	Pharmasynthese S.A.S.	France	Normandy	Manufacturing of pharmaceuticals, materials for cosmetics, and fine chemicals
•	Inabata Europe GmbH	Germany	Dusseldorf	Import & export and sale of electronic materials, chemicals, and synthetic resins
•	Inabata UK Ltd.	United Kingdom	Shrewsbury (Birmingham suburb)	Property management, warehousing

Equity-method affiliates

Company Name	Countries and Regions		Business
▲ Ulvac Coating Corp.	Japan	Chichibu, Saitama	Manufacturing of electronics and optical industrial materials
Clean Assist Co., Ltd.	Japan	Tokyo	Sale of plastic films and plastic sundries

Other affiliates

Company Name	Countries a	and Regions	Business
Japan			
▲ Aikei Farms Shakotan Co., Ltd.	Japan	Shakotan, Hokkaido	Production and sale of agricultural products
▲ Aikei Farms Yoichi Co., Ltd.	Japan	Yoichi, Hokkaido	Production and sale of agricultural products
▲ Inabata Optech Co., Ltd.	Japan	Kawasaki, Kanagawa	Research and development of encapsulants for optical semiconductor devices
Southeast Asia			
▲ Clover Plastics (Thailand) Co., Ltd.	Thailand	Chonburi	Manufacturing and sale of recycled plastic
Northeast Asia			
Tianjin Inabata Trading Co., Ltd.	China	Tianjin	Import & export and sale of synthetic resins, electronic materials, and chemicals
The Americas			
Inabata Brazil Import and Export Ltd.	Brazil	Sao Paulo	Sale of chemicals and synthetic resins
Australia			
Inabata Australia Pty. Ltd.	Australia	Brisbane	Export of roughage, etc., import and sale of resin products, etc.

Environmental initiatives

Carbon Neutrality Declaration 2050

In June 2022, the Inabata Group announced its Carbon Neutrality Declaration 2050, which states its aim to reduce greenhouse gas (GHG) emissions caused by its business activities to net zero emissions* by FY2050. In May 2024, as one of the goals of sustainability medium-term plan 2026, we also set interim targets to reduce emissions by 25% by FY2026 and by 42% by FY2030, both compared to FY2022 levels. While promoting energy-saving activities and work efficiency improvements in our offices and factories, we will also work to introduce renewable energy and take other measures to reduce GHG emissions toward achieving carbon neutrality.

* Our own GHG emissions: Scope 1 (use of fuel at our Company) and Scope 2 (use of electricity and heat purchased by our Company)

Sustainability-related certifications

In recent years, there has been growing momentum for environmentally and socially conscious products. Meanwhile, the world has become more discerning against the practice of greenwashing*1. Amid this social context, the Inabata Group is working to acquire sustainability-related certifications. As a trading company supporting the supply chain, we have obtained chain-of-custody (CoC)*2 certifications such as forest certifications, sustainable fishing and aquaculture certifications, biomass and recycled material certifications, and biomass fuel certifications. Through our business, we will contribute to the preservation of the global environment.

- *1 The practice of attempting to appear environmentally friendly while only making superficial efforts
- *2 A mechanism to certify proper management and processing throughout the processing and logistics stages

Social initiatives

Japan-France exchange



In the late 19th century, our founder, Katsutaro Inabata, went to France to study synthetic dyeing techniques and other advanced technologies of the time. Since then, our Company has been committed to advancing cultural exchange between Japan and France. In 1927, the then-French Ambassador to Japan, Paul Claudel, and Katsutaro Inabata established Institut francais du Japon - Kansai, where French language classes and cultural exchange programs between the two countries are still held today. Additionally, the Société franco-japonaise d'Osaka, which was set up by our second president, Taro Inabata, in 1952, continues to promote mutual understanding and friendly relations between Japan and France to today.



President Katsutaro Inabata received the Legion of Honor award in March 2021 for his contribution to exchange between Japan and France, serving as the president of the Société franco-japonaise d'Osaka.

Japan-Portugal exchange



The relationship with Portugal began in 1920 when our founder was appointed vice-consul for Portugal in Kyoto. From 1932, our second president, Taro Inabata, became the honorary vice-consul for Portugal in Osaka. Our former counselor, Katsuo Inabata, became the honorary consul in Osaka in 1973. He also established the Sociedade Luso-Nipónica de Osaka in 1994 to commemorate 450 years of friendly exchange between the two countries, and served as its president. Our current president, Katsutaro Inabata, who is the sixth president of the Company, is actively promoting cultural exchange between Japan and Portugal as the president of the Sociedade Luso-Nipónica de Osaka.

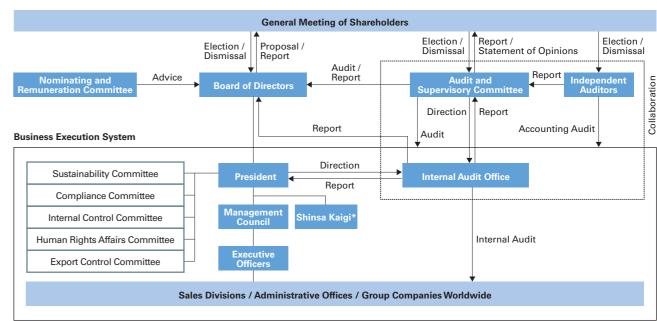


Corporate governance

Basic approach

The Company's Mission is "People come first, based on the spirit of 'love (ai)' and 'respect (kei),' and together we strive towards contributing to the development of society." Based on this Mission, we consider it essential to develop and build a solid corporate governance system that serves as a foundation to ensure transparency and fairness in management and carry out prompt and bold decision-making to handle the responsibilities entrusted to us by shareholders, business partners, employees, and all stakeholders who support our corporate activities, while continuously improving our corporate value.

Corporate governance system (As of July 1, 2024)



^{*} An institution to review important matters related to business execution, investment and loan projects, and credit.

External evaluation

Inabata & Co., Ltd. has been selected as a constituent stock of the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index—environmental, social, and governance (ESG) investment indices developed by global index provider FTSE Russell. These indices are designed to measure the performance of Japanese corporations that demonstrate strong ESG practices.

1x

FTSE Blossom Japan Index

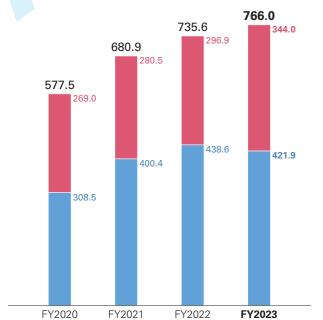


We will continue to advance ESG initiatives to raise our corporate value over the long term while contributing to building a sustainable society.



Details of sustainability medium-term plan 2026

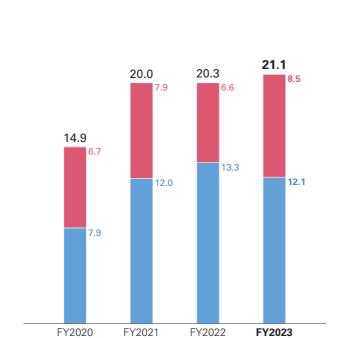
Net sales ■ Japan ■ Overseas (Billions of yen)



Note: The Accounting Standard for Revenue Recognition and other standards have been applied to the figures since FY2021.

Operating profit

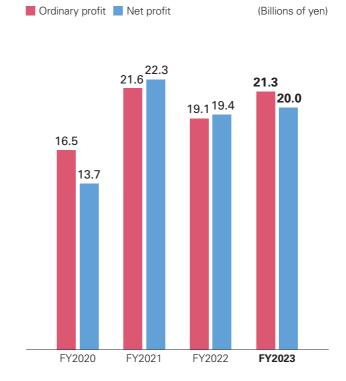
Japan Overseas



(Billions of yen)

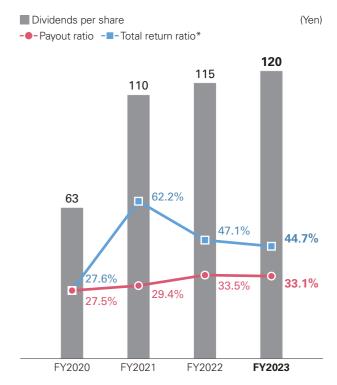
Note: The difference between consolidated operating profit and the sum of operating profit in Japan and overseas is attributable to eliminations in consolidated accounts.

Ordinary profit and net profit*



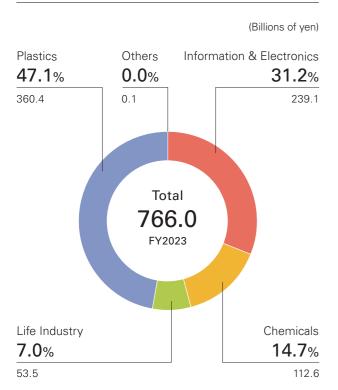
* Profit attributable to owners of parent

Dividends per share and shareholder return indicators

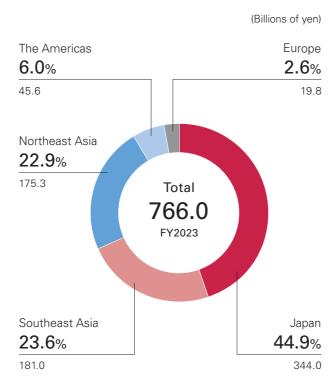


* Total return ratio = [(dividends + treasury shares acquired) ÷ consolidated net profit] x 100

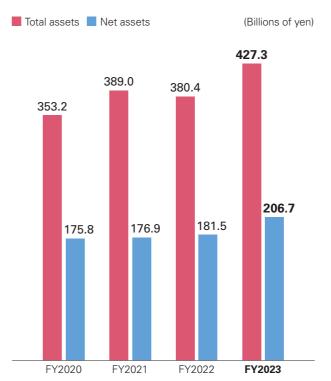
Net sales by business segment



Net sales by geographical segment



Total assets and net assets



Equity capital and equity ratio





Katsutaro Inabata Director, President



Kenichi Yokota Director, Senior Managing Executive Officer



Takako Hagiwara Director



Hisayuki Suekawa Director



Minoru Sanari Director, Audit and Supervisory Committee Member



Noriya Yokota Director, Audit and Supervisory Committee Member



Toyohiro Akao Director, Senior Managing **Executive Officer**



Takashi Shigemori Director



Osamu Chonan Director



Nobukazu Kuboi Director, Audit and Supervisory



Tomokazu Fuiisawa Director, Audit and Supervisory Committee Membe



Shiho Ito Director, Audit and Supervisory

Committee Member

Katsutaro Inabata

Toyohiro Akao

Director, Senior Managing Executive Officer Information & Electronics, Life Industry (assisting), Northeast Asia

Kenichi Yokota

Director, Senior Managing Executive Officer Administrative Affairs

Takashi Shigemori

(Advisor, Sumitomo Chemical Co., Ltd.)

Takako Hagiwara

Director

(Representative Director, DDD Corp.)

Osamu Chonan

Director

(Chairman, Kewpie Mirai Tamago Foundation)

Hisayuki Suekawa

Director

(Unaffiliated Director, Morishita Jintan Co., Ltd.)

Nobukazu Kuboi

Director, Audit and Supervisory Committee Member

Minoru Sanari

Director, Audit and Supervisory Committee Member (Special Counsel, Hayakawa Law Offices)

Tomokazu Fujisawa

Director, Audit and Supervisory Committee Member

(Former Director, Audit & Supervisory Committee Member,

Astellas Pharma Inc.)

Director, Audit and Supervisory Committee Member (Senior Advisor, Japan Activation Capital, Inc.)

Director, Audit and Supervisory Committee Member

(Shiho Ito Certified Public Accountant's Office)

Koji Nakano Managing Executive Officer

Plastics, Southeast Asia, General Manager, Southeast Asia

Yutaka Takahashi

Managing Executive Officer

Chemicals, Life Industry, the Americas, Europe,

General Manager, Chemicals Division

Shinya Kawai

Executive Officer

Plastics (assisting),

General Manager, Plastics Division I,

General Manager, Plastics Compound Business Office

Katsutoshi Tanaka

(President, Inabata Fine Tech Co., Ltd.)

Tsuyoshi Maruta

Executive Officer

Northeast Asia (assisting), General Manager, Information & Electronics Division I

Koichi Noda

Executive Officer

General Manager, Financial Management Office

Takaharu Ookura

Executive Officer

General Manager, Northeast Asia

Masato Tsunoda

Executive Officer

General Manager, Risk Management Office

Hiroyuki Furubayashi

Executive Officer

General Manager, Human Resources Office

- Notes: 1. Directors Takako Hagiwara, Osamu Chonan, Hisayuki Suekawa, Minoru Sanari, Tomokazu Fujisawa, Noriya Yokota, and Shiho Ito are outside directors.
 - 2. Executive officers' roles noted in brackets are their roles at the places they have been seconded.

Corporate Information (As of July 1, 2024)

Company name

Inabata & Co., Ltd.

Founded

October 1, 1890

Incorporated

June 10, 1918

Paid-in capital

9,364 million yen

Domestic offices

Osaka Head Office, Tokyo Head Office, Nagoya Office, Iwate Office, Shiojiri Office, Shizuoka Office, Hamamatsu Office, Kyushu Office (Kirishima)

Overseas offices

Approximately 70 locations in 19 countries including Singapore, Bangkok, Jakarta, Shanghai, Hong Kong, Taipei, Los Angeles, New York, and Dusseldorf

Number of employees (As of March 31, 2024)

Non-consolidated: 748

(including employees seconded to Group companies) Consolidated: 4,631

Independent auditors

KPMG AZSA LLC

Securities code

Tokyo Stock Exchange Prime Market 8098

Website

www.inabata.co.jp/english/



Organization

