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Report for the Results of Voting at the 161st Ordinary General Meeting of Shareholders

Proposal 1: Partial amendments to the articles of incorporation

- (1) Amendments necessary to transition to a company with an audit and supervisory committee have been made.
- (2) Amendments necessary to prepare for the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format have been made.
- (3) Amendments necessary to review directors with special titles have been made.
- (4) Amendments necessary to exempt a director from his/her liability have been made.
- (5) Other necessary amendments such as adjustment of the article numbers to correspond with the above amendments have been made.

Proposal 2: Election of seven (7) directors (excluding directors who are audit and supervisory committee members)

The seven (7) directors (excluding directors who are audit and supervisory committee members) Katsutaro Inabata, Toyohiro Akao, Kenichi Yokota, Masahiro Sugiyama, Kenji Ohno, Kiyoshi Sato and Takako Hagiwara have been elected.

Proposal 3: Election of four (4) directors who are audit and supervisory committee members

The four (4) directors who are audit and supervisory committee members Kenji Hamashima, Satoshi Tamai, Minoru Sanari and Tomokazu Fujisawa have been elected.

Proposal 4: Election of one (1) substitute director who is an audit and supervisory committee member

The one (1) substitute director who is an audit and supervisory committee member Toru Muranaka has been elected.

Proposal 5: Establishment of amount of remuneration, etc. for directors (excluding directors who are audit and supervisory committee members)

The amount of remuneration, etc. for directors (excluding directors who are audit and supervisory committee members) has been established as an annual amount of up to 430 million yen (including up to 50 million yen for outside directors).

Proposal 6: Establishment of amount of remuneration, etc. for directors who are audit and supervisory committee members

The amount of remuneration, etc. for directors who are audit and supervisory committee members has been established as an annual amount of up to 80 million yen.

Proposal 7: Establishment of remuneration limit relating to performance-linked share-based remuneration system for executive directors (excluding directors who are audit and supervisory committee members)

The remuneration limit of the system for executive directors (excluding directors who are audit and supervisory committee members) has been re-established.

The results of voting at the 161st Ordinary General Meeting of Shareholders held on June 22, 2022 are as follows:

Items for Resolution	Votes for Proposal (Individual)	Votes against Proposal (Individual)	Abstentions (Individual)	Approval Requirements	Resolution Result and Approval Rate (%)
Proposal 1: Partial amendments to the articles of incorporation					
	492,741	253	–	(Note 1)	Approved (99.37%)
Proposal 2: Election of seven (7) directors (excluding directors who are audit and supervisory committee members)					
Katsutaro Inabata	450,261	42,731	–		Approved (90.80%)
Toyohiro Akao	491,039	1,954	–		Approved (99.03%)
Kenichi Yokota	490,985	2,008	–	(Note 2)	Approved (99.02%)
Masahiro Sugiyama	491,202	1,791	–		Approved (99.06%)
Kenji Ohno	491,455	1,538	–		Approved (99.11%)
Kiyoshi Sato	492,069	924	–		Approved (99.23%)
Takako Hagiwara	492,069	924	–		Approved (99.23%)
Proposal 3: Election of four (4) directors who are audit and supervisory committee members					
Kenji Hamashima	492,106	887	–		Approved (99.24%)
Satoshi Tamai	492,108	885	–	(Note 2)	Approved (99.24%)
Minoru Sanari	492,630	364	–		Approved (99.35%)
Tomokazu Fujisawa	492,648	346	–		Approved (99.35%)
Proposal 4: Election of one (1) substitute director who is an audit and supervisory committee member					
	492,554	437	–	(Note 2)	Approved (99.33%)
Proposal 5: Establishment of amount of remuneration, etc. for directors (excluding directors who are audit and supervisory committee members)					
	492,321	603	–	(Note 3)	Approved (99.28%)
Proposal 6: Establishment of amount of remuneration, etc. for directors who are audit and supervisory committee members					
	492,303	623	–	(Note 3)	Approved (99.28%)
Proposal 7: Establishment of remuneration limit relating to performance-linked share-based remuneration system for executive directors (excluding directors who are audit and supervisory committee members)					
	490,657	2,337	–	(Note 3)	Approved (98.95%)

Note 1: Shareholders owning no less than one-third of total voting rights of qualified shareholders were in attendance, and the proposal was approved by no less than two-thirds of these voting rights.

Note 2: Shareholders owning no less than one-third of total voting rights of qualified shareholders were in attendance, and the proposal was approved by the majority of these voting rights.

Note 3: A majority of the voting rights of qualified shareholders who were in attendance and entitled to exercise their voting rights are affirmative.

Note 4: Reason why a portion of the number of voting rights of the shareholders present at the meeting was not included in the number of voting rights

The aggregate number of voting rights exercised by the date immediately before the date of the General Meeting of Shareholders and voting rights of some of the shareholders present at the General Meeting of Shareholders in person whose intention of approval or disapproval for each proposal was confirmed satisfied the requirement for adoption of each proposal, and the resolutions have been legally adopted pursuant to the Corporation Law. Therefore, the number of voting rights of the shareholders present at the General Meeting of Shareholders in person whose intention of approval, disapproval or abstention was not confirmed has not been included in the calculation.