Personnel Changes

[Date of appointment: April 1,2015]

| Name | New Position | Former Position | Continuing Position | Notes |
|-------------------|---------------------------------------|----------------------------|---|-------|
| | Senior Manager, | President, | | |
| | Polymer Dept., | Inabata Sangyo (H.K.) Ltd. | _ | _ |
| | Plastics Div. I | | | |
| - | | | | |
| Satoshi Sumii | General Manager, | | Senior Manager, | |
| | Human Resources Office | _ | HR Management Dept./HR Development Dept., | _ |
| | | | Human Resources Office | |
| Hiroyuki Hatamoto | Senior Manager, | | General Manager, | |
| | | | Risk Management Office, | |
| | Substances & Trade Regulations Dept., | | _ | |
| | Risk Management Office | _ | Senior Manager, | _ |
| | | | Credit Management Dept., | |
| | | | Risk Management Office | |