

**Personnel Changes**

[Date of appointment: June 22, 2018]

Name	New Position	Former Position	Continuing Position	Notes
Tomohiko Sato	—	Director, Managing Executive Officer in charge of Plastics Segment (assisting)	Director & Managing Executive Officer in charge of Chemicals Segment, Housing & Eco Materials Segment, Human Resources	
Masahiro Sugiyama	Managing Executive Officer in charge of Information Technology Segment (assisting), Northeast Asia	Executive Officer General Manager, Information & Electronics Div. I	Director	—
Noriomi Yasue	Managing Executive Officer in charge of Southeast Asia	Executive Officer in charge of Asia	Director in charge of Plastics Segment, General Manager, Plastics Div. I	—
Takashi Uesugi	—	Audit & Supervisory Board Member	—	Outgoing
Shuichi Suzuki	—	Audit & Supervisory Board Member	—	Outgoing
Takashi Mochizuki	Audit & Supervisory Board Member	General Manager, Business Process Management Office	—	—
Katsuya Yanagihara	Audit & Supervisory Board Member	—	—	—
Shinya Kawai	Executive Officer	—	General Manager, Southeast Asia Managing Director, Inabata Singapore (Pte.) Ltd.	—
Toshimasa Okajima	General Manager, Information & Electronics Div. I	Deputy General Manager, Information & Electronics Div. I	Senior Manager, Sales Department I Information & Electronics Div. I	—
Eiji Kakuta	General Manager, Business Process Management Office	Deputy General Manager, Business Process Management Office	—	—

\*Appointments of directors and audit supervisory board members are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 22.

\*The responsibility of former *Executive Officer in charge of Asia* has been succeeded by newly created *Executive Officer in charge of Northeast Asia* and *Executive Officer in charge of Southeast Asia*, respectively.

\*Offices stand on par with divisions.

\*Inabata Singapore (Pte.) Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.