

**Personnel Changes**

[Date of appointment: June 23, 2017]

Name	New Position	Former Position	Continuing Position	Notes
Osamu Nishimura	—	Director, Senior Managing Executive Officer in charge of Plastics Segment, Asia	—	Outgoing
Mitsunori Takahagi	—	Director	—	Outgoing
Kenichi Yokota	Director, Senior Managing Executive Officer	Managing Executive Officer	Director in charge of General Affairs, Information Technology, Financial Management, Investor Relations, Business Process Management, Risk Management, International Affiliate Management	—
Noriomi Yasue	Director in charge of Plastics Segment, Asia	—	Executive Officer, General Manager, Plastics Div. I	—
Toshiyuki Kanisawa	Director	—	Advisor, Tokyo Gas Co., Ltd.	—
Motoo Ohashi	General Manager, Nagoya Branch Deputy General Manager, Plastics Div. I	General Manager, Southeast Asia	Executive Officer	—
Kazuhiro Hanaki	Executive Officer	—	General Manager, Northeast Asia President, Shanghai Inabata Trading Co., Ltd.	—
Nobukazu Kuboi	Executive Officer	—	General Manager, Financial Management Office	—
Shinya Kawai	General Manager, Southeast Asia	—	President, Inabata Singapore (Pte.) Ltd.	—

\*Appointments of Directors and Audit Supervisory Board Members are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 23.

\*Shanghai Inabata Trading Co., Ltd. and Inabata Singapore (Pte.) Ltd. are consolidated subsidiaries of Inabata & Co., Ltd.

\*Offices stand on par with divisions.