

**Personnel Changes**

[Date of appointment: June 23, 2016]

Name	New Position	Former Position	Continuing Position	Notes
Toshiyuki Sukanuma	—	Managing Executive Officer in charge of General Affairs, Information Technology, Human Resources, Internal Audit	—	Outgoing
Yasuji Matsuyama	—	Audit & Supervisory Board Member	—	Outgoing
Kenichi Yokota	Managing Executive Officer (MEO) in charge of General Affairs, Information Technology	—	Director, MEO in charge of Financial Management, Investor Relations, Risk Management, Business Process Management, International Affiliate Management	—
Tomohiko Sato	Managing Executive Officer (MEO) in charge of Human Resources	—	Director, MEO in charge of Plastics Div. II, Housing & Eco Materials Div. ; General Manager, Housing & Eco Materials Div.	—
Masahiro Sugiyama	Director	—	General Manager, Information & Electronics Div. I	—
Shinji Morimoto	Audit & Supervisory Board Member	—	—	—

※Appointments of Directors and Audit & Supervisory Board Members are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 23.