

**Personnel Changes**

[Date of appointment: April 1, 2016]

Name	New Position	Former Position	Continuing Position	Notes
Osamu Nishimura	Senior Managing Executive Officer (MEO) in charge of Plastics Segment, Asia	Senior MEO in charge of Plastics Div. I , Plastics Compound Business Office, International Affiliate Management Office; General Manager, International Affiliate Management Office	Director, Senior MEO	—
Toyohiro Akao	Senior Managing Executive Officer (MEO) in charge of Information & Electronics Segment, Chemicals Segment, Life Industry Segment, the Americas, Europe	Senior MEO in charge of Information & Electronics Div. I , Information & Electronics Div. II , Information & Electronics Div. III , Chemicals Div. , Life Industry Div.	Director, Senior MEO	—
Toshiyuki Suganuma	Managing Executive Officer (MEO) in charge of General Affairs, Information Technology, Human Resources, Internal Audit	MEO in charge of General Affairs Office, Information Technology Office, Human Resources Office, Internal Audit Office	Director, MEO	—
Kenichi Yokota	Managing Executive Officer (MEO) in charge of Financial Management, Investor Relations, Risk Management, Business Process Management, International Affiliate Management	MEO in charge of Financial Management Office, Business Process Management Office, Risk Management Office; Deputy General Manager, International Affiliate Management Office	Director, MEO	—
Tomohiko Sato	Managing Executive Officer (MEO) in charge of Housing & Eco Materials Segment, Assisting MEO of Plastics Segment	MEO in charge of Plastics Div. II , Housing & Eco Materials Div.	Director, MEO; General Manager, Housing & Eco Materials Div.	—

※ Board members bear responsibility for business segments or their fields of specialty, rather than divisions or offices.

※ Offices stand on par with divisions.