

**Personnel Changes**
**【Date of appointment: June 16, 2026】**

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Yutaka Takahashi	Director & Managing Executive Officer; in charge of Information & Electronics (assisting)	Managing Executive Officer	In charge of Chemicals, Life Industry, the Americas and Europe	—
Yoshikazu Yasui	Independent Director, Audit and Supervisory Committee Member	—	—	—
Keiko Shindo	Independent Director, Audit and Supervisory Committee Member	—	—	—
Toyohiro Akao	—	Director & Senior Managing Executive Officer; in charge of Information & Electronics, Life Industry (assisting), Northeast Asia	—	Outgoing
Minoru Sanari	—	Independent Director, Audit and Supervisory Committee Member	—	Outgoing
Yuichi Fujisawa	—	Independent Director, Audit and Supervisory Committee Member	—	Outgoing
Koji Nakano	Senior Managing Executive Officer	Managing Executive Officer	In charge of Plastics, Southeast Asia	—
Tsuyoshi Maruta	Managing Executive Officer; in charge of Information & Electronics, Northeast Asia	Executive Officer; in charge of Northeast Asia (assisting)	General Manager, Information & Electronics Division I	—
Jiro Hiraki	Executive Officer	—	General Manager, Information & Electronics Division II	—
Masaru Inoue	Executive Officer	—	General Manager, the Americas Chairman & CEO, Inabata America Corp.	—
Shinya Kawai	—	Executive Officer	In charge of Plastics (assisting) General Manager, Plastics Division II  General Manager and Senior Manager, Plastics Compound Business Office	—
Katsutoshi Tanaka	—	Executive Officer	President, Inabata Fine Tech & Co., Ltd.	—

\*Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 16.

\*Inabata America Corp. and Inabata Fine Tech &amp; Co., Ltd. are consolidated subsidiaries of Inabata &amp; Co., Ltd.

\*Office stands on par with division.