

**Personnel Changes**

【Date of appointment: March 1, 2026】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Kazuhiro Hanaki	Chief Executive Officer, Inabata Korea & Co., Ltd.	General Manager, Nagoya Branch	—	—
Hiroki Sakurai	Senior Manager, Sales Department II, Information & Electronics Division I	Chief Executive Officer, Inabata Korea & Co., Ltd.	—	—
Katsuya Amano	General Manager, Nagoya Branch	—	General Manager, General Affairs Office Senior Manager, Corporate Secretariat Department, General Affairs Office	—
Satoru Ishimatsu	Senior Manager, Mobility Chemicals Department, Chemicals Division	Senior Manager, Housing Materials Department, Chemicals Division	—	—
Kazuhiro Yamamoto	Senior Manager, Housing Materials Department, Chemicals Division	—	Senior Manager, Housing Materials Development Department, Chemicals Division	—
Shoji Morimoto	Seconded to Shanghai Inabata Trading Co., Ltd.	Senior Manager, Mobility Chemicals Department, Chemicals Division	—	—
Takeshi Ito	Seconded to Inabata Korea & Co., Ltd.	Senior Manager, Sales Department II, Information & Electronics Division I	—	—

\* Office stands on par with division.

\* Inabata Korea &amp; Co., Ltd. and Shanghai Inabata Trading Co., Ltd. are consolidated subsidiaries of Inabata &amp; Co., Ltd.