

Personnel Changes

【Date of appointment: January 1, 2026】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Kazunari Konno	Seconded to Inabata Fine Tech & Co., Ltd.	—	Deputy General Manager, Information & Electronics Division III Senior Manager, Sales Department II, Information & Electronics Division III	—
Takeshi Nakaji	Senior Manager, Sports & Lifestyle Department, Plastics Division II	—	—	—
Tsuyoshi Kajimoto	General Manager, Guangzhou Inabata Trading Co., Ltd.	—	—	—
Takehiro Minami	—	General Manager, Guangzhou Inabata Trading Co., Ltd.	—	—

* Inabata Fine Tech & Co., Ltd. and Guangzhou Inabata Trading Co., Ltd. are consolidated subsidiaries of Inabata & Co., Ltd.