

**Personnel Changes**

【Date of appointment: November 20, 2025】

| Name           | New Appointment                      | Former Appointment                   | Continuing Appointment | Notes |
|----------------|--------------------------------------|--------------------------------------|------------------------|-------|
| Koji Harai     | President, Kansai Kobunshi Co., Ltd. | —                                    | —                      | —     |
| Satoshi Sasaki | Seconded to Apple Film Co., Ltd.     | President, Kansai Kobunshi Co., Ltd. | —                      | —     |

【Date of appointment: December 1, 2025】

| Name               | New Appointment                                              | Former Appointment                                           | Continuing Appointment            | Notes |
|--------------------|--------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------|-------|
| Mitsuhiro Umemura  | General Director,<br>Inabata Mexico S.A. de C.V.             | General Director,<br>IK Plastic Compound Mexico S.A. de C.V. | —                                 | —     |
| Tetsuya Numakami   | —                                                            | General Director,<br>Inabata Mexico S.A. de C.V.             | Seconded to Inabata America Corp. | —     |
| Yoshinari Tanimura | General Director,<br>IK Plastic Compound Mexico S.A. de C.V. | —                                                            | —                                 | —     |

\* Kansai Kobunshi Co., Ltd., Apple Film Co., Ltd., Inabata Mexico S.A. de C.V., IK Plastic Compound Mexico S.A. de C.V. and Inabata America Corp. are consolidated subsidiaries of Inabata & Co., Ltd.