

Personnel Changes

【Date of appointment: Sep. 10, 2024】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Makoto Hikawa	Senior Manager, Legal Department, Risk Management Office	—	—	—

* Office stands on par with division.

【Date of appointment: Oct. 1, 2024】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Kakuya Tanaka	General Manager, Chemicals Division	Deputy General Manager, Chemicals Division	Senior Manager, Performance Chemicals Department, Chemicals Division	—
Shouzou Okamoto	Senior Manager, Accounting Department II, Financial Management Office	—	Senior Manager, Accounting Department I, Financial Management Office	—
Junji Kato	Senior Manager, International Affiliate Management Department, Financial Management Office	—	—	—
Tatsuhiko Kuroda	Seconded to Shanghai Inabata Trading Co., Ltd.	Senior Manager, Accounting Department II, Financial Management Office	—	—
Daisuke Hatsuta	President, DNI Group, LLC	—	—	—
Taiji Uchida	—	President, DNI Group, LLC	—	—

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* Shanghai Inabata Trading Co., Ltd. and DNI Group, LLC are consolidated subsidiaries of Inabata & Co., Ltd.