

Personnel Changes

[Date of appointment: June 7, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Shinpei Ando	President, Aikei Farms Yoichi Co., Ltd.			
	President, Aikei Farms Shakotan Co., Ltd.	_	_	_
Hiroki Tochio		President, Aikei Farms Yoichi Co., Ltd.		
	_	President, Aikei Farms Shakotan Co., Ltd.	_	_

^{*} Aikei Farms Yoichi Co., Ltd. and Aikei Farms Shakotan Co., Ltd. are non-consolidated subsidiaries of Inabata & Co., Ltd.

[Date of appointment: June 21, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Kentarou Ootama	Deputy General Manager, Plastics Division I		Senior Manager, Automotive Products Department I	
		_	and Automotive Products Department II,	_
			Plastics Division I	

[Date of appointment: June 24, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Satoshi Sasaki	President, Kansai Kobunshi Co., Ltd.			
		_	_	_
Yushi Ikeda		President, Kansai Kobunshi Co., Ltd.		
	_		_	_

^{*} Kansai Kobunshi Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.

[Date of appointment: June 25, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Tsutomu Hanafusa	President, Taiyo Plastics Co., Ltd.			
		_	_	_
Satoshi Sasaki		President, Taiyo Plastics Co., Ltd.	President, Kansai Kobunshi Co., Ltd.	
	_			_

^{*} Taiyo Plastics Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.

[Date of appointment: June 26, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Naoya Kitamura	President, Novacel Co., Ltd.	Deputy General Manager,		
		Plastics Compound Business Office	_	_

^{*} Novacel Co., Ltd. is scheduled to become a consolidated subsidiary of Inabata & Co., Ltd. on June 28, 2024. (Inabata & Co., Ltd. 66.7%, Daicel Corporation 33.3%)

[Date of appointment: July 1, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Masato Tsunoda	Senior Manager, Legal Department,		Executive Officer	
	Risk Management Office	_	General Manager, Risk Management Office	_
Tatsuya Itou	Senior Manager, Sales Department II,		Deputy General Manager, Information & Electronics Division I	
	Information & Electronics Division I	_	Senior Manager, Sales Department I and Sales Department III,	_
			Information & Electronics Division I	
Hiroshi Takeuchi	Senior Manager, Polymer Department I,			
	Plastics Division I	_	_	_
Kentarou Ootama		Senior Manager, Automotive Products Department I	Deputy General Manager, Plastics Division I	
	_	and Automotive Products Department II,	_	_
		Plastics Division I		
Hideaki Saito	Senior Manager, Automotive Products Department I,			
	Plastics Division I	_	_	_
Hiroshi Kurata	Senior Manager, Automotive Products Department II,			
	Plastics Division I	_	_	_
Kentaro Fukuda	Senior Manager, Security Trade Control Department,			
	Business Process Management Office	_	_	_
Ken Nagahara	Senior Manager, Master Management Department,			
	Business Process Management Office	_	_	_
Daisuke Hatsuta	(Seconded to DNI Group, LLC)	Senior Manager, Food Department,		
		Life Industry Division	_	_

^{*} Office stands on par with division.

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^{*} DNI Group, LLC is a consolidated subsidiary of Inabata & Co., Ltd.