

Personnel Changes

【Date of appointment: June 21, 2024】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Toyohiro Akao	Director, Senior Managing Executive Officer; in charge of Life Industry (assisting), Northeast Asia	Director, Senior Managing Executive Officer; in charge of Life Industry, the Americas, Europe	Director, Senior Managing Executive Officer; in charge of Information & Electronics	—
Hisayuki Suekawa	Outside Director	—	—	—
Nobukazu Kuboi	Director, Audit and Supervisory Committee Member	Audit and Supervisory Officer General Manager, Audit and Supervisory Committee Office	—	—
Shiho Ito	Outside Director, Audit and Supervisory Committee Member	—	—	—
Masahiro Sugiyama	—	Director, Managing Executive Officer; in charge of Chemicals, Information & Electronics (assisting), Northeast Asia	—	Outgoing
Kenji Hamashima	—	Outside Director, Audit and Supervisory Committee Member	—	Outgoing
Satoshi Tamai	—	Outside Director, Audit and Supervisory Committee Member	—	Outgoing
Yutaka Takahashi	Managing Executive Officer; in charge of Chemicals, Life Industry, the Americas, Europe	Executive Officer; in charge of Life Industry (assisting)	General Manager, Chemicals Division	—
Tsuyoshi Maruta	Executive Officer; in charge of Northeast Asia (assisting)	—	Executive Officer General Manager, Information & Electronics Division I	—
Hiroyuki Furubayashi	Executive Officer	—	General Manager, Human Resources Office Senior Manager, HR Development Department	—
Kazuhiro Hanaki	—	Executive Officer	General Manager, Nagoya Branch	—

*Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 21.

*Office stands on par with division.