Personnel Changes

[Date of appointment: Jan. 1, 2024]

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Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Yasuyuki Fujimoto	Senior Manager,		General Manager,	
	Internal Audit Department,	_	Internal Audit Office	_
	Internal Audit Office			

^{*} Office stands on par with division.

[Date of appointment: Feb. 1, 2024]

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Keisuke Sakai	Managing Director,			
	Inabata India Private Ltd.	_	_	_
Yasuhiro Takimoto	(Seconded to Maruishi Chemical Trading Co., Ltd.)	Managing Director, Inabata India Private Ltd.	_	_
Kazuhiro Yamamoto	Senior Manager, Housing Materials Development Department, Chemicals Division	_	_	_

^{*} Maruishi Chemical Trading Co., Ltd. and Inabata India Private Ltd. are consolidated subsidiaries of Inabata & Co., Ltd.