

Personnel Changes

【Date of appointment: Jan. 1, 2024】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Mitsuhiro Umemura	General Director, IK Plastic Compound Mexico S.A. de C.V.	—	—	—
Kazuhiro Yamamoto	—	General Director, IK Plastic Compound Mexico S.A. de C.V.	—	—

* IK Plastic Compound Mexico S.A. de C.V. is a consolidated subsidiary of Inabata & Co., Ltd.