

Personnel Changes

【Date of appointment: Nov. 1, 2023】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Hisayoshi Nakajima	General Director, Inabata Vietnam Co., Ltd.	—	—	—
Kazuyuki Oguchi	Manager, Business Development Department Plastics Division I	General Director, Inabata Vietnam Co., Ltd.	—	—

*Inabata Vietnam Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.

【Date of appointment: Dec. 1, 2023】

Name	New Appointment	Former Appointment	Continuing Appointment	Notes
Shoji Ishikura	—	Senior Manager, Speciality Chemicals Department Chemicals Division	Deputy General Manager, Chemicals Division Senior Manager, Performance Chemicals Department, Chemicals Division	—
Mikihiro Ootaka	Senior Manager, Speciality Chemicals Department Chemicals Division	—	—	—
Mitsuhiro Umemura	(Seconded to IK Plastic Compound Mexico S.A. de C.V.)	Senior Manager, Polymer Department I Plastics Division I	—	—
Masahiro Ogura	President, IK Plastic Compound Phils. Inc.	—	President, Inabata Philippines Inc.	—
Takeshi Nakaji	Manager, Osaka Sales Section, Sheet & Molding Materials Department Plastics Division II	President, IK Plastic Compound Phils. Inc.	—	—

*IK Plastic Compound Mexico S.A. de C.V., IK Plastic Compound Phils. Inc., and Inabata Philippines Inc. are consolidated subsidiaries of Inabata & Co., Ltd.