## Personnel Changes

[Date of appointment: Sep. 1, 2023]

Late of appointment bop. 1; 2020				
Name	New Position	Former Position	Continuing Position	Notes
Shoji Ishikura	Senior Manager,		Deputy General Manager, Chemicals Division	
	Speciality Chemicals Department,	_	Senior Manager, Performance Chemicals Department,	_
	Chemicals Division		Chemicals Division	
Hiroki Sakurai		Senior Manager,		
	_	Speciality Chemicals Department,	_	_
		Chemicals Division		