

**Personnel Changes**

【Date of appointment: Aug. 1, 2023】

Name	New Position	Former Position	Continuing Position	Notes
Hidehiro Kodama	Managing Director, Inabata Thai Co., Ltd.	—	—	—
Naoya Kitamura	Deputy General Manager, Plastics Compound Business Office	Managing Director, Inabata Thai Co., Ltd.	—	—
Masaru Inoue	Chairman & CEO, Inabata America Corp.	President & CEO, Inabata America Corp.	General Manager, Inabata Group Americas Region	—
Richard Sabeh	President, Inabata America Corp.	Executive Vice President, Inabata America Corp.	—	—
Teh Doo	Executive Vice President, Inabata America Corp.	—	—	—

\*Inabata Thai Co., Ltd. and Inabata America Corp. are consolidated subsidiaries of Inabata &amp; Co., Ltd.

\*Office stands on par with division.