

**Personnel Changes**

【Date of appointment: June 21, 2023】

Name	New Position	Former Position	Continuing Position	Notes
Takashi Shigemori	Director	—	—	—
Osamu Chonan	Outside Director	—	—	—
Noriya Yokota	Outside Director, Audit and Supervisory Committee Member	—	—	—
Kenji Ono	—	Director	—	Outgoing
Kiyoshi Sato	—	Outside Director	—	Outgoing
Takaharu Ookura	Executive Officer	—	General Manager, Northeast Asia	—
Masato Tsunoda	Executive Officer	—	General Manager, Risk Management Office	—

\*Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 21.

\*Office stands on par with division.

【Date of appointment: June 23, 2023】

Name	New Position	Former Position	Continuing Position	Notes
Yoshiya Oda	Deputy General Manager, Business Planning Office	Chairman, Maruishi Chemical Trading Co., Ltd.	—	—

\*Maruishi Chemical Trading Co., Ltd. is a consolidated subsidiary of Inabata &amp; Co., Ltd.

\*Office stands on par with division.