

Personnel Changes

【Date of appointment: February 1, 2023】

Name	New Position	Former Position	Continuing Position	Notes
Toshio Ando	Managing Director, SIK (Thailand) Ltd.	—	—	—
Hideki Soga	Manager, Sales Section I, Performance Plastics Department, Plastics Division I	Managing Director, SIK (Thailand) Ltd.	—	—

SIK (Thailand) Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.