

## Personnel Changes

【Date of appointment: Sep 1, 2022】

Name	New Position	Former Position	Continuing Position	Notes
Shoji Ishikura	Senior Manager, Performance Chemicals Department, Chemicals Division	—	Deputy General Manager, Chemicals Division	—
Kakuya Tanaka	—	Senior Manager, Performance Chemicals Department, Chemicals Division	—	—
Shinpei Wada	General Manager, Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd.	—	—	—
Yoshinari Tanimura	—	General Manager, Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd.	—	—

\* Inabata Industry &amp; Trade (Dalian F.T.Z.) Co., Ltd. is a consolidated subsidiary of Inabata &amp; Co., Ltd.