Personnel Changes

[Date of appointment: June 24, 2022]

Name	New Position	Former Position	Continuing Position	Notes
Yoshiya Oda	Chairman	President		
	Maruishi Chemical Trading Co., Ltd.	Maruishi Chemical Trading Co., Ltd.	—	
Koji Sato	President	Adviser		
	Maruishi Chemical Trading Co., Ltd.	Maruishi Chemical Trading Co., Ltd.	_	—
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*Maruishi Chemical Trading Co., Ltd. is an equity-method affiliate of Inabata & Co., Ltd.