

Personnel Changes

【Date of appointment: June 22, 2022】

Name	New Position	Former Position	Continuing Position	Notes
Shinya Kawai	Assisting of director in charge of the Plastics Segment General Manager, Plastics Division I	General Manager, Southeast Asia	Executive Officer	—

【Date of appointment: July 1, 2022】

Name	New Position	Former Position	Continuing Position	Notes
Shoji Ishikura	Deputy General Manager, Chemicals Division	President, Inabata Europe GmbH President, Inabata UK Ltd.	—	—
Hiroyuki Kawamata	Senior Manager, Sales Department I, Information & Electronics Division I	—	—	—
Satoru Ishimatsu	Senior Manager, Housing Materials Department, Chemicals Division	—	—	—
Yasuyuki Yamamoto	Senior Manager, General Affairs Department, General Affairs Office	—	—	—
Piripo Hatase	Senior Manager, Corporate Secretariat Department, General Affairs Office	—	—	—
Tadanori Kashima	Senior Manager, Application System Department, Information Technology Office	—	—	—
Nobuhiro Takemoto	Senior Manager, HR Management Department, Human Resources Office	—	—	—
Takeshi Hamakawa	Senior Manager, Legal Department, Risk Management Office	—	—	—
Kazuki Tsuji	Senior Manager, Internal Audit Department, Internal Audit Office	—	—	—
Takaharu Ookura	▽Chairman, Shanghai Inabata Trading Co., Ltd. Chairman, Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd. Chairman, Tianjin Inabata Trading Co., Ltd.	—	General Manager, Northeast Asia President, Inabata Sangyo (H.K.) Ltd.	—
Kazuhiro Hanaki	—	Chairman, Shanghai Inabata Trading Co., Ltd. Chairman, Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd. Chairman, Tianjin Inabata Trading Co., Ltd. General Manager, Tianjin Inabata Trading Co., Ltd.	Executive Officer General Manager, Nagoya Branch	—
Toshimasa Okajima	▽General Manager, Tianjin Inabata Trading Co., Ltd.	—	General Manager, Shanghai Inabata Trading Co., Ltd.	—
Kenichi Oba	▽President, Inabata Europe GmbH President, Inabata UK Ltd.	Vice President, Inabata Europe GmbH	—	—

*Offices stand on par with divisions.

*Inabata Europe GmbH, Inabata UK Ltd., Shanghai Inabata Trading Co., Ltd., Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd. and Inabata Sangyo (H.K.) Ltd. are subsidiaries of Inabata & Co., Ltd.

*Tianjin Inabata Trading Co., Ltd. is an unconsolidated subsidiary of Inabata & Co., Ltd.