

## Personnel Changes

【Date of appointment: May 24, 2022】

Name	New Position	Former Position	Continuing Position	Notes
Katsutoshi Tanaka	President, Inabata Fine Tech Co., Ltd.	General Manager, Information & Electronics Division III	Executive Officer	—
Jiro Hiraki	—	President, Inabata Fine Tech Co., Ltd.	—	—
Takuhiro Isoyama	General Manager, Information & Electronics Division III	Deputy General Manager, Information & Electronics Division III	—	—

\*Inabata Fine Tech Co., Ltd. is a consolidated subsidiary of Inabata &amp; Co., Ltd.

【Date of appointment: June 22, 2022】

Name	New Position	Former Position	Continuing Position	Notes
Kenji Hamashima	Outside Director, Audit and Supervisory Committee Member	Outside Director	—	—
Satoshi Tamai	Outside Director, Audit and Supervisory Committee Member	Outside Audit & Supervisory Board Member	—	—
Minoru Sanari	Outside Director, Audit and Supervisory Committee Member	—	—	—
Tomokazu Fujisawa	Outside Director, Audit and Supervisory Committee Member	—	—	—
Noriomi Yasue	—	Director, Managing Executive Officer in charge of the Plastics Segment, Southeast Asia	—	Outgoing
Yoshitaka Takahashi	—	Outside Audit & Supervisory Board Member	—	Outgoing
Katsuya Yanagihara	—	Outside Audit & Supervisory Board Member	—	Outgoing
Koji Nakano	Managing Executive Officer in charge of the Plastics Segment, Southeast Asia General Manager, Southeast Asia	Executive Officer Assisting of director in charge of the Plastics Segment General Manager, Plastics Division I	—	—
Kazuhiro Hanaki	General Manager, Nagoya Branch	General Manager, Northeast Asia	Executive Officer	—
Shinya Kawai	General Manager, Plastics Division I	General Manager, Southeast Asia	Executive Officer	—
Yutaka Takahashi	Assisting of director in charge of Life Industry Segment	—	Executive Officer General Manager, Chemicals Division	—

Name	New Position	Former Position	Continuing Position	Notes
Koichi Noda	Executive Officer	—	General Manager, Financial Management Office	—
Nobukazu Kuboi	Audit and Supervisory Officer General Manager, Audit and Supervisory Committee Office	Audit & Supervisory Board Member	—	—
Daisuke Furuoya	General Manager, Life Industry Division Senior Manager, Life Science Osaka Sales Department, Life Industry Division	General Manager, Information & Electronics Division II Senior Manager, Sales Department II, Information & Electronics Division II	—	—
Jiro Hiraki	General Manager, Information & Electronics Division II Senior Manager, Sales Department II, Information & Electronics Division II	—	—	—
Yasuyuki Fujimoto	General Manager, Internal Audit Office	General Manager, Life Industry Division Senior Manager, Life Science Osaka Sales Department, Life Industry Division	—	—
Shigeru Kurimoto	Deputy General Manager, Internal Audit Office	General Manager, Internal Audit Office	—	—
Motoo Ohashi	—	General Manager, Nagoya Branch	Deputy General Manager, Plastics Division. I	—
Takaharu Ookura	General Manager, Northeast Asia	—	President, Inabata Sangyo (H.K.) Ltd.	—

\*Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 22.

\*Offices stand on par with divisions.

\*Inabata Sangyo (H.K.) Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.