Personnel Changes

[Date of appointment: March 1, 2022]

Name	New Position	Former Position	Continuing Position	Notes
Yoshinari Tanimura	Managing Director,			
	Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd.	_	_	_
Tsutomu Hanafusa		Managing Director,	(Plastic Division I)	
	_	Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd.		_

^{*}Inabata Industry & Trade (Dalian F.T.Z.) Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.

[Date of appointment: April 1, 2022]

Name	New Position	Former Position	Continuing Position	Notes
Koji Sato	Adviser	Senior Manager,		
	Maruishi Chemical Trading Co., Ltd.	Speciality Chemicals Department,	_	
		Chemicals Division		
Hiroki Sakurai	Senior Manager,			
	Speciality Chemicals Department,	_	_	_
	Chemicals Division			
Yasuyuki Fujimoto	Senior Manager,	Senior Manager,	General Manager,	
	Life Science Osaka Sales Department,	Life Science Department,	Life Industry Division	_
	Life Industry Division	Life Industry Division		
Shigeyoshi Karamatsu	Senior Manager,	Senior Manager,		
	Life Science Tokyo Sales Department,	Life Science Business Development Department,	_	_
	Life Industry Division	Life Industry Division		
Daisuke Hatsuta	Senior Manager,			
	Food Department,	_	_	_
	Life Industry Division			
Yukio Nitta	Chief Executive Officer,	Senior Manager,		
	Inabata Korea & Co., Ltd.	Sheet & Molding Materials Department,	_	_
		Plastics Division II		
Shinichi Shiroura	(Business Process Management Office)	Chief Executive Officer,		
		Inabata Korea & Co., Ltd.	_	_
Taiji Uchida	President,			
	DNI Group, LLC	_	_	_

^{*}Maruishi Chemical Trading Co., Ltd. is an equity-method affiliate of Inabata & Co., Ltd.

^{*}Inabata Korea & Co., Ltd. and DNI Group, LLC are consolidated subsidiaries of Inabata & Co., Ltd.