

## Personnel Changes

【Date of appointment: June 23, 2021】

Name	New Position	Former Position	Continuing Position	Notes
Tomohiko Sato	—	Director & Managing Executive Officer in charge of Chemicals Segment, Human Resources	—	Outgoing
Kenichi Yokota	Director in charge of administrative affairs	Director in charge of General Affairs, Information Technology, Financial Management, Investor Relations, Business Process Management, Risk Management, International Affiliate Management	Director & Senior Managing Executive Officer	—
Masahiro Sugiyama	Director in charge of Chemicals Segment	—	Director & Managing Executive Officer in charge of Information & Electronics Segment (assisting), Information & Electronics Division I, Northeast Asia	—
Toshiyuki Kanisawa	—	Director	—	Outgoing
Kenji Ono	Director	—	—	—
Takako Hagiwara	Director	—	—	—
Koji Nakano	Assisting of director in charge of Plastics Segment	—	Executive Officer General Manager, Plastics Division I	—
Katsutoshi Tanaka	Executive Officer	—	General Manager, Information & Electronics Division III	—
Tsuyoshi Maruta	Executive Officer	—	General Manager, Information & Electronics Division I	—
Yoshiya Oda	—	Executive Officer	President Maruishi Chemical Trading Co., Ltd.	—
Hiroyuki Hatamoto	Assisting of director in charge of Risk Management Office	Executive Officer General Manager, Risk Management Office	—	—
Masato Tsunoda	General Manager, Risk Management Office	—	Senior Manager, Credit Management Department Risk Management Office	—

\*Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 23.

\*Offices stand on par with divisions.