

Personnel Changes

[Date of appointment: January 31, 2021]

Name	New Position	Former Position	Continuing Position	Notes
Toshihisa Deguchi	—	Director	—	—

[Date of appointment: January 1, 2021]

Name	New Position	Former Position	Continuing Position	Notes
Yuichirou Funayama	Senior Manager, Affiliate Management Department, Life Industry Division	—	—	—
Tony Tung	Chairman & CEO, Taiwan Inabata Sangyo Co., Ltd.	Managing Director, Taiwan Inabata Sangyo Co., Ltd.	—	—
Naobumi Matsuki	Managing Director, Taiwan Inabata Sangyo Co., Ltd.	—	—	—

*Taiwan Inabata Sangyo Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.