

**Personnel Changes**

[Date of appointment: October 15, 2020]

Name	New Position	Former Position	Continuing Position	Notes
Masaru Inoue	President, Inabata America Corp.	—	—	—

\*Inabata America Corp. is a consolidated subsidiary of Inabata &amp; Co., Ltd.

[Date of appointment: October 30, 2020]

Name	New Position	Former Position	Continuing Position	Notes
Tatsuhiko Mukai	President, Aikei Farms Yoichi Co., Ltd. President, Aikei Farms Shakotan Co., Ltd.	—	—	—

\*Aikei Farms Yoichi Co., Ltd. and Aikei Farms Shakotan Co., Ltd. are non-consolidated subsidiaries of Inabata &amp; Co., Ltd.