

Personnel Changes

[Date of appointment: October 1, 2020]

Name	New Position	Former Position	Continuing Position	Notes
Takuji Harima	—	Senior Manager, Global Infrastructure Department, Information Technology Office	General Manager, Information Technology Office	—
Jiro Morikawa	President, Ikkoen Co., Ltd.	—	—	—

*Offices, except for sales offices, stand on par with divisions.

*Ikkoen Co., Ltd. is a consolidated subsidiary of Inabata & Co., Ltd.