

Personnel Changes

[Date of appointment: June 23, 2020]

Name	New Position	Former Position	Continuing Position	Notes
Toshihisa Deguchi	Director	Director(outside)	Special Advisor, Sumitomo Chemical Co., Ltd.	—
Kenji Hamashima	Director	—	Special Advisor, Ushio Inc.	—
Shinji Morimoto	—	Audit & Supervisory Board Member	—	Outgoing
Satoshi Tamai	Audit & Supervisory Board Member	—	Representative, Satoshi Tamai Certified Public Accountant Office	—
Nobukazu Kuboi	Audit & Supervisory Board Member	General Manager, Financial Management Office	—	—
Yutaka Takahashi	Executive Officer	—	General Manager, Chemicals Division	—
Koji Nakano	Executive Officer	—	General Manager, Plastics Division I	—
Motoo Ohashi	—	Executive Officer	Deputy General Manager, Plastics Division. I General Manager, Nagoya Branch	—
Koichi Noda	General Manager, Financial Management Office	—	Senior Manager, Accounting Department Financial Management Office	—

*Appointments of directors and audit supervisory board members are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 23.

*Offices stand on par with divisions.

[Date of appointment: June 26, 2020]

Name	New Position	Former Position	Continuing Position	Notes
Yoshiya Oda	President Maruishi Chemical Trading Co., Ltd.	Vice President Maruishi Chemical Trading Co., Ltd.	Executive Officer	—

*Appointment is subject to approval by the Ordinary General Meeting of Shareholders of Maruishi Chemical Trading Co., Ltd. scheduled for June 26.

*Maruishi Chemical Trading Co., Ltd. is an equity-method affiliate of Inabata & Co., Ltd.