## Personnel Changes

[Date of appointment: June 25, 2019]

| [24.0 0.4pp=1.1.01.1] |              |                 |                             |          |
|-----------------------|--------------|-----------------|-----------------------------|----------|
| Name                  | New Position | Former Position | Continuing Position         | Notes    |
| Yoshimasa Takao       |              | Director        |                             | Outgoing |
|                       | _            |                 | <u>—</u>                    |          |
|                       |              |                 |                             |          |
| Katsumi Nakamura      |              | Director        |                             | Outgoing |
|                       | _            |                 | _                           |          |
|                       |              |                 |                             |          |
| Toshihisa Deguchi     | Director     |                 | Special Advisor,            |          |
|                       |              | _               | Sumitomo Chemical Co., Ltd. | _        |
|                       |              |                 |                             |          |
| Kiyoshi Sato          | Director     |                 | Outside Director,           |          |
|                       |              | _               | Toshiba Machine Co., Ltd.   | _        |
|                       |              |                 |                             |          |

<sup>\*</sup>Appointments of directors are subject to approval by the Ordinary General Meeting of Shareholders scheduled for June 25.