Personnel Changes

[Date of appointment: April 1, 2019]

Name	New Position	Former Position	Continuing Position	Notes
Yoshiya Oda	Adviser	General Manager,	Executive Officer	
	Maruishi Chemical Trading Co., Ltd.	Chemicals Division		—
Yutaka Takahashi	General Manager,	General Manager,		
	Chemicals Division	Housing & Eco Materials Division	—	—
Toshimasa Okajima	Senior Manager,	Senior Manager,	General Manager,	
	Sales Department II,	Sales Department I,	Information & Electronics Division I	_
	Information & Electronics Division I	Information & Electronics Division I		
Koji Nakano	General Manager,	President,		
	Plastics Division	Inabata Thai Co., Ltd.	—	_
Koji Sato	Senior Manager,	Senior Manager,		
	Speciality Chemicals Department, Mobility Chemicals Department,	Sales Department I, Business Development Department,	_	—
	Chemicals Division	Chemicals Division		
Kakuya Tanaka	Senior Manager,	Senior Manager,		
	Performance Chemicals Department,	Sales Department II,	—	_
	Chemicals Division	Chemicals Division		
Shigeyoshi Karamatsu	Senior Manager,	Senior Manager,		
	Housing Materials Department,	Housing Materials Department, International Affairs Department,	—	_
	Chemicals Division	Housing & Eco Materials Division		
Tetsuro Yano	Vice President, South District Sales	Senior Manager,		
	Taiwan Inabata Sangyo Co., Ltd.	Sales Department II	—	_
		Information & Electronics Division I		

X Maruishi Chemical Trading Co., Ltd. is an equity-method affiliate of Inabata & Co., Ltd.

X Inabata Thai Co., Ltd. and Taiwan Inabata Sangyo Co., Ltd. are subsidiaries of Inabata & Co., Ltd.